DLN: 93493292009291

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Internal	Revenue	Service	The organization may have to use a copy of this return to satis	sfy state rep	orting r	equirem	ients	Inspection
A Fo	rthe 2	2010 ca	alendar year, or tax year beginning 01-01-2010 and ending 12-31-	-2010		D Emp	lover i	dentification number
_		plicable	C Name of organization IRAQ AND AFGHANISTAN VETERANS OF				-	
Add		-	AMERICA INC Doing Business As			20-:	16645	531
∏ Nar		-				E Telep	hone	number
Init	al retur	'n	Number and street (or P O box if mail is not delivered to street address)	Room/	suite	(212	2) 982	2-9699
Ten	mınated	i	292 MADISON AVENUE 10TH FLOOR			•		
☐ Am	ended r	eturn	City or town, state or country, and ZIP + 4 NEW YORK, NY 10017			G Gross	receip	ts \$ 5,639,032
☐ App	lication	pending	HEN TORK, HT 10017					
			F Name and address of principal officer	H(a)	Is this a g	roup returr	for affili	ates? Tyes F No
					•	66 1		?
				1 ' '		ffiliates in " attach		t (see instructions)
			Face Francis F					umber 🕨
		pt status	,(-)(-) ,(-)(-) ,(-)(-)(-) ,(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(
) W	ebsit e	:► WW	VW IAVA ORG					
K Form	n of org	janization	Corporation Trust Association Other ►	L Yea	r of form	nation		M State of legal domicile
Pa	rt I	Sum	ımary					
			escribe the organization's mission or most significant activities					
a			ove the lives of Iraq and Afghanistan Veterans and their families by g a community for troops, veterans and their families, and advocatir					
ě								
Ĕ	-							
Activities & Governance	2 (Check th	his box 🔭 if the organization discontinued its operations or dispos	sed of more t	han 25	% of its	neta	issets
သ ဆ			of voting members of the governing body (Part VI, line 1a)				3	1
8	4 1	Number	of independent voting members of the governing body (Part VI, line	e 1 b)			4	
Ē	5 1	Total nu	mber of individuals employed in calendar year 2010 (Part V, line 2	a)			5	3
₽CE	6 1	Total nu	imber of volunteers (estimate if necessary)				6	
-	7 a⊺							
	ь	Net unre	elated business taxable income from Form 990-T, line 34				7b	
					Prior		\rightarrow	Current Year
<u>o</u>	8		ibutions and grants (Part VIII, line 1h)	· ·		3,854,	206	4,707,486
Revenue	9		\rightarrow					
ž	10	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 364					028	642,37
	12						020	042,370
		12)						5,349,86
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			14,	398	22,80
	14		its paid to or for members (Part IX, column (A), line 4)				\rightarrow	
8	15	Salarie	es, other compensation, employee benefits (Part IX, column (A), lir	nes 5-		1,822,	542	2,743,19
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)					(
ੜੇ	ь	Total fu	undraising expenses (Part IX, column (D), line 25) ▶234,276	_				
_	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)			1,505,	288	2,615,97
	18	Total	expenses Add lines 13–17 (must equal Part IX, column (A), line 2	25)		3,342,	228	5,381,96
	19	Reven	nue less expenses Subtract line 18 from line 12			876,	$\overline{}$	-32,10
Net Assets or Fund Balances				Beg	inning Ye	of Curre ar	nt	End of Year
Seg	20	Total	assets (Part X, line 16)			917,	477	883,368
A As	21		liabilities (Part X, line 26)				463	80,458
žŽ	22		ssets or fund balances Subtract line 21 from line 20			835,	-	802,910
Par	t II	Sign	nature Block					
	edge a		erjury, I declare that I have examined this return, including accompanyi af, it is true, correct, and complete. Declaration of preparer (other than o					
		****				1-10-19		
Sign			ature of officer		Dat	е		
Here	-		L RIECKHOFF Executive Director e or print name and title					
		Print/Type	· · · · · · · · · · · · · · · · · · ·	Doto	Ir	heck if se	lf-	DTIN
Deta	L	preparer's	s name KATHRYN PERRY CPA KATHRYN PERRY CPA	A Date		mployed		PTIN
Paid Prepa	- 1	Fırm's nar	me ▶ Jump Scutellaro & Company LLP					Firm's EIN 🕨
Use (- 1	Firm's add	dress 12 Lexington Avenue					Phone no 🕨 (732) 240-
			Toms River, NJ 087537545					7377
May t	he IRS	S discus	ss this return with the preparer shown above? (see instructions) .					┌Yes ┌No

Form	990 (2	2010)				Page
Part	1111	Statement of Program S Check if Schedule O contains				୮
1	Brief	y describe the organization's m	ssion			
		the lives of Iraq and Afghanista for troops, veterans and their fa				
		e organization undertake any si ior Form 990 or 990-EZ? •				Yes ✓ No
		s," describe these new services				,
3	Did th	e organization cease conductin	g, or make significa			⊤Yes ✓ No
	If "Ye	s," describe these changes on S	chedule O			
	Section	ribe the exempt purpose achieve on 501(c)(3) and 501(c)(4) orgo tions to others, the total expens	anızatıons and secti	on 4947(a)(1) trusts a	re required to report the amou	
4a	(Code) (Expenses \$	4,685,933	including grants of \$) (Revenue \$)
		prove the lives of Iraq and Afghanistar ans and their families, and advocating			about the issues they face, fostering	a community for troops,
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	_					
	_					
4d	Othe	r program services (Describe i	n Schedule O)			
	(Exp	enses \$	including grants o	f \$) (Revenue \$)
4e	Tota	l program service expenses►\$	4,685,93	3		

Form	990 (2010)			Pa
Par	t IV Checklist of Required Schedules			
			Yes	N
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		N
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		N
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		N
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 📆	8		N
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		N
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		N
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		N
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 3	11c		N
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		N
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 🕏	11e		N
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		N
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		N
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		N
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		N
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		N
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S $^{\circ}$ If "Yes," complete Schedule F, Parts III and IV .	16		N
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		N
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H $\cdot\cdot\cdot$	20a		N

b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

Form **990** (2010)

20b

Form	990 (2010)			Page
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $^{\odot}$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		No
				2 /2 0 1

Form **990** (2010)

b Er c Diga 2a Er St re b If No 3a Dige	ter the number reported in Box 3 of Form 1096 Enter -0- if not applicable ter the number of Forms W-2G included in line 1a Enter -0- if not applicable d the organization comply with backup withholding rules for reportable payments if ming (gambling) winnings to prize winners? ter the number of employees reported on Form W-3, Transmittal of Wage and Tax attements filed for the calendar year ending with or within the year covered by this turn at least one is reported on line 2a, did the organization file all required federal em te. If the sum of lines 1a and 2a is greater than 250, you may be required to e-filed the organization have unrelated business gross income of \$1,000 or more during ar? "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schany time during the calendar year, did the organization have an interest in, or a ser, a financial account in a foreign country (such as a bank account, securities account)?	2a 35 ployment tax returns? le (see instructions) lig the	1c 2b 3a 3b	Yes	
b Er c Diga 2a Er St re b If No 3a Dige	ter the number of Forms W-2G included in line 1a Enter -0- if not applicable d the organization comply with backup withholding rules for reportable payments ming (gambling) winnings to prize winners? ter the number of employees reported on Form W-3, Transmittal of Wage and Tax atements filed for the calendar year ending with or within the year covered by this turn at least one is reported on line 2a, did the organization file all required federal emete. If the sum of lines 1a and 2a is greater than 250, you may be required to e-fid the organization have unrelated business gross income of \$1,000 or more during ar? "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schang time during the calendar year, did the organization have an interest in, or a ser, a financial account in a foreign country (such as a bank account, securities account.)	1b 0 to vendors and reportable 2a 35 ployment tax returns? le (see instructions) lig the	2b 3a	Yes	
c Diga 2a Err St re b If No. 3a Dige	d the organization comply with backup withholding rules for reportable payments a ming (gambling) winnings to prize winners? ter the number of employees reported on Form W-3, Transmittal of Wage and Tax atements filed for the calendar year ending with or within the year covered by this turn ter the sum of lines 1a and 2a is greater than 250, you may be required federal employees the organization have unrelated business gross income of \$1,000 or more during are recommended. "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schangting during the calendar year, did the organization have an interest in, or a ser, a financial account in a foreign country (such as a bank account, securities accerts).	2a 35 ployment tax returns? le (see instructions) ing the	2b 3a	Yes	
2a Err St re b If No 3a Di	ming (gambling) winnings to prize winners? ter the number of employees reported on Form W-3, Transmittal of Wage and Tax atements filed for the calendar year ending with or within the year covered by this curn at least one is reported on line 2a, did the organization file all required federal employees. If the sum of lines 1a and 2a is greater than 250, you may be required to e-filed the organization have unrelated business gross income of \$1,000 or more during are considered. "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schamp time during the calendar year, did the organization have an interest in, or a ser, a financial account in a foreign country (such as a bank account, securities account.)	2a 35 ployment tax returns? le (see instructions) lig the	2b 3a	Yes	No
2a Err St re b If No 3a Di	ter the number of employees reported on Form W-3, Transmittal of Wage and Tax atements filed for the calendar year ending with or within the year covered by this turn	2a 35 ployment tax returns? le (see instructions) ling the line dule O line line line line line line line line	3a	Yes	N -
b If No. 3a Digge	at least one is reported on line 2a, did the organization file all required federal em te. If the sum of lines 1a and 2a is greater than 250, you may be required to e-fi d the organization have unrelated business gross income of \$1,000 or more durir ar?	ie (see instructions) ig the iedule O	3a	Yes	NI -
3a Di	d the organization have unrelated business gross income of \$1,000 or more during ar? "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schamber and the calendar year, did the organization have an interest in, or a ser, a financial account in a foreign country (such as a bank account, securities ac	ig the	3a	163	NI -
уе	ar?	edule O			NI -
	"Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Sch</i> any time during the calendar year, did the organization have an interest in, or a s er, a financial account in a foreign country (such as a bank account, securities ac	edule O	3b		l No
D 11	er, a financial account in a foreign country (such as a bank account, securities ac				N c
ov	account)? b If "Yes," enter the name of the foreign country - See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Account				
		ank and Financial Accounts			
5a W	s the organization a party to a prohibited tax shelter transaction at any time duri	ng the tax year?	5a		N c
b Di	d any taxable party notify the organization that it was or is a party to a prohibited	tax shelter transaction?	5b		No
c If	"Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		No
or	es the organization have annual gross receipts that are normally greater than \$1 ganization solicit any contributions that were not tax deductible?		6a		No
	"Yes," did the organization include with every solicitation an express statement t re not tax deductible?		6b		No
a Di	ganizations that may receive deductible contributions under section 170(c). d the organization receive a payment in excess of \$75 made partly as a contribut rvices provided to the payor?		7a		No
	Yes," did the organization notify the donor of the value of the goods or services p		7b		No
	d the organization sell, exchange, or otherwise dispose of tangible personal prope Form 8282?		7c		N c
	Yes," indicate the number of Forms 8282 filed during the year	7d 0			
	d the organization receive any funds, directly or indirectly, to pay premiums on a ntract?		7e		No
	d the organization, during the year, pay premiums, directly or indirectly, on a pers		7f		No
	the organization received a contribution of qualified intellectual property, did the quired?	organization file Form 8899 as	7g		No
	the organization received a contribution of cars, boats, airplanes, or other vehicle	s, did the organization file a	7h		N c
th	onsoring organizations maintaining donor advised funds and section 509(a)(3) subscriptions or ganization, or a donor advised fund maintained by a sponsoring organization, or a donor advised fund maintained by a sponsoring organization or ganger or a sponsoring organization.	anization, have excess	8		No
9 Sp	onsoring organizations maintaining donor advised funds.				
a Di	d the organization make any taxable distributions under section 4966? \cdot . \cdot .		9a		No
	d the organization make a distribution to a donor, donor advisor, or related persor	17	9b		No
	ction 501(c)(7) organizations. Enter Itiation fees and capital contributions included on Part VIII, line 12	10a			
b Gr	oss receipts, included on Form 990, Part VIII, line 12, for public use of club	10b			
11 Se	ction 501(c)(12) organizations. Enter				
	oss income from members or shareholders	11a			
	oss income from other sources (Do not net amounts due or paid to other sources ainst amounts due or received from them)	11b			
12a Se	ction 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	0 in lieu of Form 1041?	12a		No
b If	"Yes," enter the amount of tax-exempt interest received or accrued during the ar	12b			
	ction 501(c)(29) qualified nonprofit health insurance issuers.				
	the organization licensed to issue qualified health plans in more than one state? te. See the instructions for additional information the organization must report or	n Schedule O	13a		No
	ter the amount of reserves the organization is required to maintain by the states which the organization is licensed to issue qualified health plans	13ь			
c Er	ter the amount of reserves on hand	13c			
14a Di	d the organization receive any payments for indoor tanning services during the ta		14a		N c
	"Yes," has it filed a Form 720 to report these payments? If "No," provide an explai	•	14b		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax 1a 9 Enter the number of voting members included in line 1a, above, who are 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Νo Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Nο filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Νo Νo 6 6 Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a Νo Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . 7Ь Νo Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Yes Each committee with authority to act on behalf of the governing body? 8b Νo Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . Νo Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Does the organization have local chapters, branches, or affiliates? 10a Νo **b** If "Yes," does the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with those of the organization? Nο 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Νo **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 Yes 12a Does the organization have a written conflict of interest policy? If "No." go to line 13 12a **b** Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Yes Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Yes 12c 13 13 Yes 14 Does the organization have a written document retention and destruction policy? . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes 15b Νo If "Yes" to line 15a or 15b, describe the process in Schedule O(See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Νo

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed►NY
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

Own website Another's website Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization TAYPAYER 292 MADISON AVENUE 10TH FLOOR

New York, NY 10117

(212) 982-9699

Νo

Form 990 (2010) Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 $List\ persons\ in\ the\ following\ order\quad individual\ trustees\ or\ directors\ ,\ institutional\ trustees\ ,\ officers\ ,\ key\ employees\ ,\ highest$ compensated employees, and former such persons

Check this box if neither the organiz	ation nor any re	lated or	ganı	zatio	n co	mpen	sate	d any current office	r, dırector, or trust	ee
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) YANNICK MARCHAL Trustee	0 00	х						0	0	0
(2) WES MOORE Trustee	0 00	х						0	0	0
(3) ROSANNE HAGGERTY Trustee	0 00	х						0	0	0
(4) PERRY JEFFERIES Trustee	0 00	х						0	0	0
(5) PAUL RIECKHOFF Executive Direc	60 00	х			х			140,000	0	0
(6) Paayal Mahajan Membership Direc	60 00					Х		122,625	0	0
(7) LES GELB Trustee	0 00	х						0	0	0
(8) JOHNATHAN SCHLEIFER POLICY DIRECTOR	60 00					х		103,750	0	0
(9) GABE KLEINMAN Trustee	0 00	х						0	0	0
(10) EDWARD VICK Chairman	0 00	х						0	0	0
(11) CRAIG NEWMARK Trustee	0 00	х						0	0	0
			_							
										Form 990 (2010)

Form **990** (2010)

Form 990 (2010)
Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued

	(A) Name and Title	(B) Average hours per		tion (that a					Repo compe	D) ortable ensation in the	(E) Reportable compensation from related		(F) Estima nount o ompens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organiz	ation (W- 9-MISC)	organizations (W- 2/1099- MISC)	or	from t ganızatı relatı organıza	the on and ed
												_		
						\vdash						+		
												+		
											T			
												\perp		
						\vdash						+		
						\vdash						+		
1b	Sub-Total				<u>.</u>	<u>.</u>	٠	>				+		
С	Total from continuation sheet						۰							
d 2	Total (add lines 1b and 1c) . Total number of individuals (inc \$100,000 in reportable compe	luding but not lin	nited to	thos	e lıs			▶ -) who	receive	366,375 d more tha	n			
													Yes	No
3	Did the organization list any fo on line 1a? <i>If</i> "Yes," complete So					ey e	mploy	ee, o	r highest	compens	ated employee	3		No
4	For any individual listed on line organization and related organi	1a, is the sum o	f reporta	able (com							4		No
5	Did any person listed on line 1a								_	anızatıon d	r individual for	•		140
	services rendered to the organi	ization? <i>If "Yes,"</i>	complet	e Sch	edul	e J f	or suct	pers	son .			5		No
Se	ction B. Independent Co	ntractors												
1	Complete this table for your fiv \$100,000 of compensation from			ndep	ende	ent c	ontra	tors	that rec	eived more	than			
	Na	(A) ame and business add	dress							Descr	(B) iption of services		(C Comper	
												+		
												\pm		
	Total number of independent con			ot lın	nited	l to 1	those	ıste	d above)	who receiv	ed more than	+		
	\$100,000 in compensation from	the organization	₽ -0									- 1		

					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512,513,
(b 1	.a	Federated campaigns	1a					or 514
<u> </u>								
힏		Membership dues						
듄		Fundraising events .						
≣		Related organizations						
ቜ	е	Government grants (contribu	utions) 1e					
<u>~</u>	f	All other contributions, gifts, similar amounts not included	grants, and 1f	4,707,486				
Ě	g	Noncash contributions include		313,000				
ĕl								
and other similar amounts	h	Total. Add lines 1a-1f		. •	4,707,486			
-				Business Code				
2	a							
	ь							
;	c							
	d							
	e r	All other are are						
	f	All other program servi	ce revenue					
	g	Total. Add lines 2a-2f	<u></u>		0			
3		Investment income (in	cluding dividends, inte	erest				
		and other similar amou	nts)	▶	0			
4	ŀ	Income from investment of	tax-exempt bond proceeds	s ►	0			
5	i	Royalties		►	0			
			(ı) Real	(II) Personal				
6		Gross Rents						
	b	Less rental expenses						
	с	Rental income						
	d	or (loss) Net rental income or (lo	oss)		0			
一			i) Securities	(II) O ther				
7	a	Gross amount	,	(,				
		from sales of assets other						
		than inventory						
	b	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	-	Net gain or (loss)			0			
-		Gross income from fund		· · ·				
		(not including	a. a					
		\$	-d l 4 -)					
		of contributions reported See Part IV, line 18 .						
			a	921,395				
	b	Less direct expenses	ь	289,168				
	c	Net income or (loss) fro	om fundraising events	•	632,227			
9		Gross income from gam						
	_	Part IV, line 19 . a						
	D	Less direct expenses		.				
			b					
\vdash		Net income or (loss) fro			0			
1	.0a	Gross sales of inventor returns and allowances						
		returns and anowances	a .					
	ь	Less cost of goods sol						
- 1		Net income or (loss) fro		•	0			
\vdash	_	Miscellaneous Rever		Business Code				
1	1a	Unrealized Gain			10,151	10,151		
	ь	Jineanzeu Gain			*			
	с.	A II a Maria						
		All other revenue .						
	e	Total. Add lines 11a-1	.1d	· •	10,151			
.	,	Total revenue Section	trustions					
*	-	Total revenue. See Ins		-	5,349,864	642,378		I

Part IX Statement of Functional Expenses

Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).											
Do no	ii other organizations must complete column (A) but are not required to c ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	9,993	9,993								
2	Grants and other assistance to individuals in the U S $$ See Part IV , line 22 $$	12,809	12,809								
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0									
4	Benefits paid to or for members	0		1							
5	Compensation of current officers, directors, trustees, and key employees	140,000	112,000	14,000	14,000						
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0									
7	Other salaries and wages	2,182,784	1,862,366	218,279	102,139						
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0									
9	Other employee benefits	247,668	210,518	24,767	12,383						
10	Payroll taxes	172,739	146,828	17,274	8,637						
а	Fees for services (non-employees) Management	0									
b	Legal	7,800	6,240	1,560							
c	Accounting	14,900	11,920	2,980							
d	Lobbying	0									
e	Professional fundraising services See Part IV, line 17	0									
f	Investment management fees	0									
g	Other	35,870	28,696	7,174							
12	Advertising and promotion	259,476	251,692		7,784						
13	Office expenses	77,139	65,568	7,714	3,857						
14	Information technology	149,591	127,152	14,959	7,480						
15	Royalties	0									
16	Occupancy	0									
17	Travel	478,196	406,467	47,819	23,910						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0									
19	Conferences, conventions, and meetings	0									
20	Interest	0									
21	Payments to affiliates	0									
22	Depreciation, depletion, and amortization	5,705		5,705							
23 24	Insurance	2,965	2,520	297	148						
	line 25, column (A) amount, list line 24f expenses on Schedule O)										
а	WEB & GRAPHIC DEVELOPMENT	260,921	221,783	26,092	13,046						
Ь	VETERAN EXPERIENCES	313,000	313,000								
c	UTILITIES	198,365	168,610	19,837	9,918						
	STAFF DEVELOPMENT	155,545	132,213	15,555	7,777						
e	OUTREACH EVENTS	200,447	200,447								
f	All other expenses	456,055	395,111	37,747	23,197						
25	Total functional expenses. Add lines 1 through 24f	5,381,968	4,685,933	461,759	234,276						
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a										
	combined educational campaign and fundraising solicitation										

Form **990** (2010)

art	X	Balance Sheet			
			(A) Beginning of year		(B) End of year
1		Cash—non-interest-bearing	861,255	1	291,52
2		Savings and temporary cash investments	28,575	2	
3		Pledges and grants receivable, net		3	
4		Accounts receivable, net		4	398,2
5		Receivables from current and former officers, directors, trustees, key employees, and			-
		highest compensated employees Complete Part II of			
		Schedule L		5	
6		Receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers, and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions)			
7		Schedule L		6	
7		Notes and loans receivable, net		7	
8		Inventories for sale or use		8	
9		Prepaid expenses and deferred charges	1,043	9	42,0
10	0a	Land, buildings, and equipment cost or other basis Complete Part 50,015			
		VI of Schedule D	22.054		44.0
1		Less accumulated depreciation	23,854		44,3
11		Investments—publicly traded securities		11	68,3
12		Investments—other securities See Part IV, line 11		12	
13		Investments—program-related See Part IV, line 11		13	
14		Intangible assets		14	
15	5	Other assets See Part IV, line 11	2,750	15	38,9
16	5	Total assets. Add lines 1 through 15 (must equal line 34)	917,477	16	883,3
17	7	Accounts payable and accrued expenses .	82,463	17	80,4
18	В	Grants payable		18	
19	9	Deferred revenue		19	
20	D	Tax-exempt bond liabilities		20	
21	1	Escrow or custodial account liability		21	
21 22	2	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
1		persons Complete Part II of Schedule L		22	
23	3	Secured mortgages and notes payable to unrelated third parties		23	
24	4	Unsecured notes and loans payable to unrelated third parties		24	
25	5	Other liabilities Complete Part X of Schedule D		25	
26	5	Total liabilities. Add lines 17 through 25	82,463	26	80,4
		Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27			
		through 29, and lines 33 and 34.			
27		Unrestricted net assets	835,014	27	802,9
28	В	Temporarily restricted net assets		28	
29	9	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
30	D	Capital stock or trust principal, or current funds		30	
31	1	Paid-in or capital surplus, or land, building or equipment fund		31	
32	2	Retained earnings, endowment, accumulated income, or other funds		32	
33	3	Total net assets or fund balances	835,014	33	802,9
1	4	Total liabilities and net assets/fund balances	917,477	34	883,3

Forn	n 990 (2010)			1	Page 12
Pa	Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,3	349,864
2	Total expenses (must equal Part IX, column (A), line 25)	2		881,968	
3	Revenue less expenses Subtract line 2 from line 1	3		-32,104	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8	335,014
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8	302,910
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			Г	
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
с	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were i on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		No
			F	orm 99 0	(2010)

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2010

Name of the organization IRAQ AND AFGHANISTAN VETERANS OF AMERICA INC

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Employer identification number

			(iii)	(iv)		()	(!\)			
h 	Provid	e the followi	ng information aboi	ut the supported orga	nızatıon	(s)				
				on described in (i) or				11g(ii	i)[
			er of a person desc	. ,				11g(ii	_	_
	,		,	the the supported or	ganızatıd	on?		11g(i	_	
	(i) a p	erson who dı	rectly or indirectly	controls, either alon	e or toge	ether with persons desc	ribed in (ii)	_	Yes	No
9	followi	ng persons?	,	•		,				
g			2006, has the orga	nization accepted an	v aift or	contribution from any o	fthe			,
f		organization this box	received a written	determination from t	he IRS t	hat it is a Type I, Type	II or Type III su	pporting	organız	atıon: T
	sectio	n 509(a)(2)	-			ly supported organization				
е Г	- By che	cking this b	ox, I certify that th	e organization is not	controll	ed directly or indirectly	by one or more d	ısqualıfı	ed perso	ons
		x that descri Type I	bes the type of sup b Type			nplete lines 11e throug Functionally integrated		Type I	II - Oth	her
,	one or	more public	ly supported organ	ızatıons described in	section	509(a)(1) or section 5	09(a)(2) See sec			
10 , 11						of, to perform the funct		v out th	e nurnos	ses o
10 Г	_ '		•	,		(a)(2). (Complete Part blic safety See section 5	•			
						taxable income (less s	•	om bus	nesses	
				•	•	certain exceptions, an	. ,			
9	-		•	• •		ts support from contrib			-	SS
8 🗆	- A com	munity trust	described in secti	on 170(b)(1)(A)(vi)	(Compl	ete Part II)				
	descri sectio		A)(vi) (Complete	Part II)						
7 🔽			at normally receive	s a substantial part	of its sup	pport from a governmen	tal unit or from th	e gener	al public	:
6 F	– A fede	ral, state, or	local government	or governmental unit	describ	ed in section 170(b)(1)	(A)(v).			
	sectio	n 170(b)(1)(A)(iv). (Complete	Part II)			-			
5 Г	An ord	anization op	erated for the bene	fit of a college or uni	versity o	owned or operated by a	governmental uni	t descri	bed in	
4			ty, and state	ated in conjunction v	vitn a no	spital described in sect	ION 170(B)(1)(A)	(III). E N	terthe	
3 4	_ '			•		d in section 170(b)(1)(spital described in sect	,, ,	/:::\		
2	_			(1)(A)(ii). (Attach S						
1			,			cribed in section 170(b)	(1)(A)(i).			
The orga	anızatıon ıs	not a privat	te foundation beca	use it is (For lines 1	through	11, check only one box	()			
Part 1	I Reas	on for Pu	blic Charity St	atus (All organıza	tions m	nust complete this pa	rt.) See instruc	tions		
AMERICA I		NI VETERAIS O	"				20-1664531			
IRAQ AND	AFGHANISTA	AN VETERANS O)F							

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 - 9 above or IRC section (see	(iv) Is the organizate col (i) list your gove docume	ion in ted in rning	(v) Did you not organizati col (i) of suppor	ion in your	(vi) Is the organizati col (i) orga	ion in anized	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi) while if you shoulded the here on lose E. 7, on 0 of Doub I on if the accompanion found to

	under Part III. If the	e organization	fails to qualify i	inder the tests I	isted below, pl	ease comr	iea to olete F	Part III.)
S	ection A. Public Support	o organización	rans to quanty t	inder the tests i	isted Below, pr	case comp	31010 1	dic III.,
	endar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	0	(f) Total
1	in) ► Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")				3,679,206		94,486	12,093,543
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
3	The value of services or facilities furnished by a governmental unit to							0
	the organization without charge	564,32	5 1,360,952	2,094,574	3,679,206	4 30	4,486	12,093,543
	Total. Add lines 1 through 3	304,32	1,300,932	2,094,374	3,679,206	4,39	4,486	12,093,343
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							0
6	Public Support. Subtract line 5							12,093,543
	from line 4							12,093,343
	ection B. Total Support							
Cale	endar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	o I	(f) Total
			(-,	/	,			
7	A mounts from line 4	564,325	1,360,952	2,094,574	3,679,206	4,39	4,486	12,093,543
7 8		564,325		` '	` '	4,39		
	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	564,325		2,094,574	` '	4,39		12,093,543
8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	564,325		2,094,574	` '			12,093,543
9	A mounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	564,325		2,094,574	3,679,206		4,486	12,093,543 21 0
9	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7		1,360,952	2,094,574	3,679,206		4,486	12,093,543 21 0
9	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10)	ies, etc (See ins	1,360,952	2,094,574	3,679,206	12	0,151	12,093,543 21 0 13,413 12,106,977
9 110 111 112 113	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10) Gross receipts from related activit First Five Years If the Form 990 is	ies, etc (See ins for the organizat	tructions)	2,094,574	3,679,206	12	0,151	12,093,543 21 0 13,413 12,106,977
9 110 111 112 113	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10) Gross receipts from related activit First Five Years If the Form 990 is check this box and stop here	ies, etc (See ins for the organizat blic Support I	tructions) ion's first, second	2,094,574 21 , third, fourth, or fi	3,679,206	12	0,151	12,093,543 21 0 13,413 12,106,977
9 110 111 112 113	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 7 through 10) Gross receipts from related activit First Five Years If the Form 990 is check this box and stop here	ies, etc (See ins for the organizat blic Support ! 0 (line 6 column	tructions) ion's first, second Percentage (f) divided by line	2,094,574 21 , third, fourth, or fi	3,679,206	12 501(c)(3) c	0,151	12,093,543 21 0 13,413 12,106,977

14	Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	99 890 %
15	Public Support Percentage for 2009 Schedule A, Part II, line 14	15	99 960 %
16a	33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% of and stop here. The organization qualifies as a publicly supported organization	r more	e, check this box
b	33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 box and stop here. The organization qualifies as a publicly supported organization	1/3%	or more, check this
17a	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b as 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a	here.	Explain
	are 17 from the organization meets the facts and effectiveness test file organization qualifies as a	P 4 2 11 C	,

b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

▶□ **▶**□

Pa	(Complete only if you	checked the	box on line 9 of	of Part I or if the	e organization f		
	Part II. If the organization A Public Support	ation fails to (qualify under th	ie tests listed be	elow, please co	mplete Part II	[.)
	ction A. Public Support					T	T
cuic	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,		+	+			
-	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that		1				
•	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge		+				
6	Total. Add lines 1 through 5 A mounts included on lines 1, 2,		+				
/a	and 3 received from disqualified						
	persons						
ь	A mounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		ı				T
Cale	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
c	June 30, 1975 Add lines 10a and 10b						+
11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
4.5	business is regularly carried on						-
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first secon	t third fourth or	fifth tay year as a	section FO 1 /c //	3) organization
	check this box and stop here	or the organizat	ion's mat, secon	a, tillia, louitil, or	ilitii tax yeal as t	3 3 6 6 (1011 5 0 1 (6) (D C C C C C C C C C C C C C C C C C C C
	ction C. Computation of Publ						
15	Public Support Percentage for 2010	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	9 Schedule A , F	Part III, line 15			16	
Se	ction D. Computation of Inve						
17	Investment income percentage for 2	010 (line 10c c	olumn (f) divided	by line 13 columr	n (f))	17	
18	Investment income percentage from	2009 Schedule	A, Part III, line	17		18	
19a	33 1/3% support tests-2010. If the	organization di	d not check the b	ox on line 14, and	line 15 is more		d line 17 is not
	more than 33 1/3%, check this box a						
	organization		d mak about a tro-	line 4.4 !	10		▶
ь	33 1/3% support tests—2009. If the 18 is not more than 33 1/3%, check						
20	Private Foundation If the organization						▶ ⊢

chedule A (Form 990 or 990-E2	2)2010
-------------------------------	--------

Page **4**

Part IV Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts	And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493292009291

OMB No 1545-0047

Political Campaign and Lobbying Activities

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only
 If the organization answered "Yes" to Form 9

		t have filed Form 5768 (election under			
Se	ction 501(c)(3) organizations that	t have NOT filed Form 5768 (election ui	nder section 501(h)) Complete Part II-B Do n	ot complete Part II-A
	•	s," to Form 990, Part IV, Line 5 (Pro	oxy Tax) or Forr	n 990-EZ, Part V, line 35a	(Proxy Tax), then
	ction 501(c)(4), (5), or (6) organi me of the organization	zations Complete Part III		Employer iden	tification number
IRA	Q AND AFGHANISTAN VETERANS OF ERICA INC			20-1664531	
	organization				
		ganization is exempt under s			organization.
1	· ·	ganızatıon's dırect and ındırect politic	al campaign acti	vities in Part IV	
2	Political expenditures			•	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under s	section 501(c	:)(3).	
1	Enter the amount of any excise	e tax incurred by the organization und	er section 4955	*	\$
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	4955	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		┌ Yes
4a	Was a correction made?				┌ Yes
ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under s	section 501(c) except section 501	.(c)(3).
1	Enter the amount directly expe	ended by the filing organization for sec	ction 527 exemp	t function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	organization's funds contributed to oth	ner organizations	for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	nd on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file F	Form 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments f amount of political contribution	nd employer identification number (EI For each organization listed, enter the or received that were promptly and di political action committee (PAC) If a	amount paid fro rectly delivered	m the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

section 4911 tax for this year?

┌ Yes ┌ No

12	under section 501(h)).	is exempt under section 501(c)(5) and med Form	11 5766	(election
	Check If the filing organization belongs to Check If the filing organization checked bo	an affiliated group x A and "limited control" provisions apply			
	Limits on Lobbying I (The term "expenditures" means a		(a) F Organiz Tota	ation's	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public	opinion (grass roots lobbying)		2,100	
b	Total lobbying expenditures to influence a legis	ative body (direct lobbying)		194,419	
c	Total lobbying expenditures (add lines 1a and 1	b)		196,519	
d	Other exempt purpose expenditures		5	,161,617	
e	Total exempt purpose expenditures (add lines 1	c and 1d)	5	,358,136	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both		417,907	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			
		•			
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)		104,477	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-			
i	Subtract line 1f from line 1c If zero or less, ent	er - O -			

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expendit	ures During 4	-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount	20,114	33,530	22,796	417,907	494,347
ь	Lobbying ceiling amount (150% of line 2a, column(e))					741,521
c	Total lobbying expenditures	101,105	167,652	113,981	196,519	579,257
d	Grassroots non-taxable amount	4,150	8,383	5,699	104,477	122,709
e	Grassroots ceiling amount (150% of line 2d, column (e))					184,064
f	Grassroots lobbying expenditures	24,264	40,448	2,066	2,100	68,878

Schedule C (Form 990 or 990-EZ) 2010

	_					
Schedule	C	(Form	990	or 990.	· E Z	201

	(election under section 501(h)).		a)		(b)	_
		Yes	No	Τ.	A mour	nt
_	During the year, did the filing organization attempt to influence foreign, national, state or local		<u> </u>			_
	legislation, including any attempt to influence public opinion on a legislative matter or referendum,					
	through the use of					
	Volunteers?			4		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
	Media advertisements?			+		_
	Mailings to members, legislators, or the public?			+		_
e f	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?			+		_
-	, , , , , , , , , , , , , , , , , , , ,			+		_
g	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			_		_
n i	Other activities? If "Yes," describe in Part IV			+		_
	Total lines 1c through 1:			+		_
•	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		ı	\vdash		_
	If "Yes," enter the amount of any tax incurred under section 4912			\dashv		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			\vdash		_
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		ı			_
	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	501/6	\/E\		o sti o	_
Œ.	501(c)(6).	301(0)(5),	or s	ectio	"
					Yes	Τ
1	Were substantially all (90% or more) dues received nondeductible by members?			1		Γ
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		Γ
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		Γ
aı	t III-B Complete if the organization is exempt under section 501(c)(4), section 5	501(c)(5),	or s	ectio	n
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I	II-A,	line	3 is		
1	answered "Yes". Dues, assessments and similar amounts from members	1				_
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	<u> </u>				_
•	expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
	Carryover from last year	2b	ĺ			
c	Total	2c				_
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				_
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					_
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	١.				
_	political expenditure next year?	4				_
5	Taxable amount of lobbying and political expenditures (see instructions)	5				_
	art IV Supplemental Information					_
	mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, an so, complete this part for any additional information	d Part	II-B, lı	ne 1ı		
Со						

DLN: 93493292009291

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Supplemental Financial Statements

Name of the organization

Employer identification number

	RICA INC		20-16	64531		
Pa	rt I Organizations Maintaining Donor A	dvised Funds or Other Similar F			Comple	te if the
	organization answered "Yes" to Form 99					
		(a) Donor advised funds	(Ь) Funds and oth	ner accou	ints
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		or advise	e d	☐ Yes	┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			purpose	☐ Yes	□ No
Pa	rt II Conservation Easements. Complete	if the organization answered "Yes" t	o Form	990. Part IV.	line 7.	•
1	Purpose(s) of conservation easements held by the or		0 101111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11110 71	
-	Preservation of land for public use (e.g., recreati		historica	ally importantly	/ land are	а
	Protection of natural habitat	Preservation of a				
	Preservation of open space					
2	Complete lines 2a-2d if the organization held a quali easement on the last day of the tax year	ified conservation contribution in the form	of a con	servation		
	easement on the last day of the tax year			Held at the E	nd of the	Vear
а	Total number of conservation easements		2a	neid de the E	ila or the	reur
ь	Total acreage restricted by conservation easements		2b			
c	Number of conservation easements on a certified his		2c			
d	Number of conservation easements included in (c) as	` '	2d			
	• • • • • • • • • • • • • • • • • • • •	, , , ,				
3	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	ed by the	organization d	uring	
	the taxable year ▶					
4	Number of states where property subject to conserve	ation easement is located ►	_			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		dling of v	iolations, and	☐ Yes	┌ No
6	Staff and volunteer hours devoted to monitoring, insp	pecting and enforcing conservation easem	nents dur	ing the year 🛌		
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	s during t	the year ► \$		
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
9	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	the footnote to the organization's financial				
Par	Organizations Maintaining Collection Complete if the organization answered '		or Othe	er Similar A	ssets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in furt			e,
Ь	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i				
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			▶ \$		
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		or financi	al gain, provide	the	
а	Revenues included in Form 990, Part VIII, line 1			► \$		

	edule D (Form 990) 2010									Page 2
	t III Organizations Maintaining Co					•				continued)
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne foll	owing	that are a signific	ant u	ise of its collec	tion	
а	Public exhibition		d	Γ	Loar	or exchange pro	grams			
ь	Scholarly research		e	Γ	O the	er				
c	Preservation for future generations									
4	Provide a description of the organization's co Part XIV	ollections and expla	ın ho	w they	/ furth	ner the organization	n's e	kempt purpose	ın	
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							nılar	☐ Yes	∏ No
Pa	rt IV Escrow and Custodial Arrange Part IV, line 9, or reported an am						ed "Y	es" to Form !	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	for c	ontrib	utions or other as	sets	not	☐ Yes	Г№
b	If "Yes," explain the arrangement in Part XIV	and complete the	follov	ıng ta	able					
								Aı	nount	
c	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo		e 217						☐ Yes	┌ No
	If "Yes," explain the arrangement in Part XIV If tV Endowment Funds. Complete i		200	word	d "V	os" to Form 990) Da	rt IV. Juno 10		
	Endowment Funds. Complete	(a)Current Year		Prior \		(c)Two Years Back		Three Years Back	(e)Four	Years Back
1a	Beginning of year balance									
b	Contributions									
c	Investment earnings or losses						\perp			
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses						\perp			
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as							
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment 🕨									
c	Term endowment ▶									
3a	Are there endowment funds not in the posses organization by	ssion of the organiz	atıon	that a	re he	ld and administer	ed for	the	Yes	i No
	(i) unrelated organizations							3a	_	140
	(ii) related organizations								(ii)	_

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

44,310

(a) Description of security or category (including name of security) 1)Financial derivatives 2)Closely-held equity interests Other	(b)Book value	(c) Method of valuation Cost or end-of-year market value
1)Financial derivatives 2)Closely-held equity interests		· · · · · · · · · · · · · · · · · · ·
2)Closely-held equity interests		
	1	
	+	
tal. (Column (b) should equal Form 990, Part X, col (B) line 12)	,	
art VIII Investments—Program Related. See	e Form 990, Part X, line 13	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	 	Cost of end of year market value
	+	
	 	
	+	
otal. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III		
(a) Descrip		(b) Book value
otal. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
•	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	(, line 25.	

Sche	dule D (Form 990) 2010		Page 4
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,349,864
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,381,968
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-32,104
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-32,104
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	54,926,664
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	49,576,800
3	Subtract line 2e from line 1	3	5,349,864
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	5,349,864
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	54,958,768
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	49,576,800
3	Subtract line 2e from line 1	3	5,381,968
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
c	Add lines 4a and 4b	4c	

Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier Return Reference Explanation

Schedule D (Form 990) 2010

5,381,968

DLN: 93493292009291

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2010

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Name of the organization
IRAQ AND AFGHANISTAN VETERANS OF
AMERICA INC

Employer identification number

20-1664531

Part I	Fundraising Activities.	Complete if the	organization answered	"Yes" to	Form 990,	Part IV, line 17.
--------	-------------------------	-----------------	-----------------------	----------	-----------	-------------------

_	ına	icate whether the organization raised funds through any of	tne	rollo	wing activities. Check all that apply				
а	Γ	Mail solicitations	е		Solicitation of non-government grants				
b		Internet and e-mail solicitations	f	Γ	Solicitation of government grants				
c	Γ	Phone solicitations	g		Special fundraising events				
d	Γ	In-person solicitations							
2a		the organization have a written or oral agreement with any sey employees listed in Form 990, Part VII) or entity in co				ᅜ	Yes	Г	No
h	Tf "	Vas "list the ten highest haid individuals or entities (funds	216 41	re) n	ursuant to agreements under which the fund	alcar i	e		

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
Levy Pazantı & 9911 W Pıco Blv Los Angele, CA 90035	Event Planner		No	223,875	12,000	211,875
Event Associate 162 W 56th St New York, NY 10019	Event Planner		No	697,520	65,000	632,520
Total			>	921,395	77,000	844,395

³ List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

WV, WA, VA, UT, SC, RI, PA, OR, OH, ND, NC, NY, NJ, NM, NJ, NH, MO, MN, MI, MA, MD, ME, LA, KY, KS, IL, HI, GA, CT, CA, AR, AZ, AK, AL

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1 HEROES GALA (event type)	(b) Event #2 HEROES CELEBRATION (event type)	(c) O ther Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 2	Gross receipts Less Charitable contributions	697,520			921,395
œ	3	Gross income (line 1 minus line 2)	697,520	223,875		921,395
	4	Cash prizes				
စ္ခ	5	Non-cash prizes				
Direct Expenses	6	Rent/facility costs	97,768			97,768
쭚	7	Food and beverages		10,014		10,014
<u>ख</u>	8	Entertainment				
Δ	9	Other direct expenses .	134,796	46,590		181,386
	10	Direct expense summary Add line	es 4 through 9 in column	(d)		289,168
	11	Net income summary Combine lin				632,227
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
_	1	Gross revenue				
e e	2	Cash prizes				
Direct Expenses	3	Non-cash prizes				
й П	4	Rent/facility costs				
౼	5	Other direct expenses				
	6	Volunteer labor	Γ Yes % Γ No	Γ Yes % Γ No	┌ Yes % ┌ No	
	7	Direct expense summary Add lines	2 through 5 in column (d)		
_	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> ▶</u>	
9 a b	Is th	er the state(s) in which the organiza he organization licensed to operate No," Explain				· Fyes Fno
10a b		e any of the organization's gaming l		ded or terminated during	the tax year?	· · Fyes FNo

Sche	edule G (Form 990 or 990-EZ) 201	0		Page 3
11			nbers?	· · Yes No
12			or a member of a partnership or other entity	
	formed to administer charitable g	amıng?		· · Fyes Fno
13	Indicate the percentage of gamin			
а	The organization's facility			
Ь	An outside facility		<u>13b</u>	
14	Provide the name and address of records	the person who prepares the	e organization's gaming/special events books and	
	Name 🟲			
	Address ►			
15a	Does the organization have a con	tract with a third party from	whom the organization receives gaming	
	revenue?			· · Fyes Fno
ь	If "Yes," enter the amount of gam	iing revenue received by the	organization 🟲 \$ and the	
	amount of gaming revenue retains	ed by the third party 🏲 🕏		
c	If "Yes," enter name and address			
	Name 🏲			
	Address 🟲			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation	• ¢		
	Gaming manager compensation	· \$		
	Description of services provided	•		
	Director/officer	Employee	Independent contractor	
17	Mandatory distributions	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•	
а		r state law to make charitat	le distributions from the gaming proceeds to	
	retain the state gaming license?			Гу., Г _{И.}

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent

ReturnReference

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

in the organization's own exempt activities during the tax year \blacktriangleright \$

Identifier

Schedule I (Form 990)

Department of the Treasury Internal Revenue Service

IRAQ AND AFGHANISTAN VETERANS OF

Name of the organization

DLN: 93493292009291

OMB No 1545-0047

Employer identification number

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

MERICA INC						20-1664531	
Part I General Informatio	n on Grants and	Assistance					
Does the organization maintain the selection criteria used to aw Describe in Part IV the organiza	ard the grants or ass	ıstance?					⊽Yes
Part II Grants and Other A Form 990, Part IV, lin- duplicated if additiona	e 21 for any recipie	ent that received m	ore than \$5,000. Ch	eck this box if no one	e recipient receive	d more than \$5,000	
1 (a) Name and address of organization or government	(P) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

Enter total number of section 501(c)(3) and government organizations

Schedule I (Form 990) 2010

Page **2** Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (e)Method of valuation (book, FMV, appraisal, other) **(b)**Number of recipients (c)A mount of (d)A mount of non-cash assistance (a)Type of grant or assistance (f)Description of non-cash assistance cash grant

Part IV	Supplemental Information.	Complete this part to provide the information required in Part I, line 2, and any other additional information.	
Ident if ier	Return Reference	Explanation	

DLN: 93493292009291

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Internal Revenue Service

Schedule L

Department of the Treasury

(Form 990 or 990-EZ)

Name of the organization IRAQ AND AFGHANISTAN VETERANS OF Employer identification number

AMERICA IN	IC .							2	0-16645	531		
	Excess Benefit Train Complete if the organizat										line 40b	
					T	·				,		orrected
1	(a) Name of disq	ualified	persor	n		(b) Desc	ription	of trans	action		Yes	
												_
												_
	r the amount of tax ımpos											
	on 4958									*		
3 Enter	r the amount of tax, if any	, on line	e 2, abo	ove, reimburs	sed by th	ie organization .			,	*		
Part II	Loans to and/or l	rom	Inter	ested Pers	sons.							
	Complete if the organiz	ation a	nswere	ed "Yes" on F	orm 990), Part IV, line 26	, or For	m 990-	_		За	
			oan to				(e)	Īn	(f) Appro		(g)Wri	ttan
(a) Name	of interested person and		m the zation?	(c)Orio		(d)Balance due	defau		by boa	rd or	agreem	
	purpose				amount			1	commit			1
		То	From				Yes	No	Yes	No	Yes	No
									+			
									+	1		
									4			
					▶ \$							
Part III							/ line	77				
	Complete if the orga					een interested per						
(a)) Name of interested pers	on				ganization	3011	(c) A r	nount of o	grant or t	ype of ass	ıstance
(1) Paul Re	eickhoff		Ex	ecutive Dire	ctor							12,809
			_									
			+									
			+				-+					

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat No 50056A

Schedule L (Form 990 or 990-EZ) 2010

Part IV Business Transactions 1 Complete if the organization			ne 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organiz reven	ation's
	organization			Yes	No
					_

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2010

DLN: 93493292009291

2010

OMB No 1545-0047

NonCash Contributions

Department of the Treasury Internal Revenue Service

(Form 990)

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Open to Public Inspection Employer identification number

IRAQ	e of the organization AND AFGHANISTAN VETERANS OF ICA INC				Employer identificat	ion nu	mber	
					20-1664531			
Ра	rt I Types of Property	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of determining of amounts		contribut	tion
1	Art—Works of art			-9				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
good								
	Cars and other vehicles .							
	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded							
	Securities—Closely held stock							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial	Х	1	350,000	market value			
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts .							
	Vet							
	Other ► (Experience)	X	1		Market Value			
	Other ► (PSA Media)	Х	1	49,226,800	Market Value			
	Other ►()							
28 29	Other ► () Number of Forms 8283 received by							
29	for which the organization complete				29			
	•		, , , , , , , , , , , , , , , , , , , ,	•			Yes	No
30a	During the year, did the organizatio	n receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it			
	must hold for at least three years for	rom the o	date of the initial contributi	on, and which is not require	ed to be used			
	for exempt purposes for the entire l	holding p	eriod?			30a		No
ь	If "Yes," describe the arrangement	ın Part I	II					
	Does the organization have a gift a			eview of any non-standard	contributions?	31		No
32a	Does the organization hire or use the contributions?	hırd partı	es or related organizations	to solicit, process, or sell	non-cash	32a		No
L	If "Yes," describe in Part II					324	\vdash	T NO
	If the organization did not report re	venues	n column (c) for a type of a	roperty for which column (a) is checked			
	describe in Part II							
For P	Privacy Act and Paperwork Reduction Ac	t Notice,	see the Instructions for For	n 990. Cat No 51227	Schedule	M (For	m 990) 201

Schedule M (Form 990) 2010
Part II Page 2

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

DLN: 93493292009291

OMB No 1545-0047 2010

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Mattach to Form 990 or 990-EZ.

Name of the organization IRAQ AND AFGHANISTAN VETERANS OF AMERICA INC

Employer identification number

Identifier	Return Reference	Explanation
	OTHER FUNCTIONAL EXPENSES	TOTAL PROGRAM MANAGEMENT FUNDRAISING & GENERALDUES AND SUBSCRIPTIONS \$20,209 \$16,167 \$ 4,042 FUNDRAISING COSTS \$ 9,210 \$9,210 AV A RESEARCH REPORTS \$35,925 \$35,925 MISCELLANEOUS \$ 1,507 \$ 1,206 \$ 3010THER TAXES AND FEES \$ 8,399 \$ 6,719 \$ 1,680OUTSIDE SERVICES \$82,324 \$82,324 PUBLIC RELATIONS \$18,760 \$15,008 \$ 3,752RENT \$111,671 \$94,920 \$11,167 \$5,584SUPPLIES \$84,078 \$71,466 \$ 8,408 \$4,204WEB HOSTING \$83,972 \$71,376 \$ 8,397 \$4,199TOTAL \$456,055 \$395,111 \$37,747 \$23,197

	ldentifier	Return Reference	Explanation
1	Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	No documents available to the public

ldentifier	Return Reference	Explanation
	of Monitoring and Enforcement of	Iraq and Afghansıtan Veterans of America review's their conflict of interest policy with all new employees when they are hired. They also review it with current employees on an annual basis.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 11	Form 990, Part VI, Line 11 Form 990 Review Process	The Director of Operations and the Executive Director review the 990 prior to filing

DLN: 93493292009291 OMB No 1545-0047

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Department of the Treasury

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

nternal Revenue Service		Inspection
Name of the organization IRAQ AND AFGHANISTAN VETERANS (AMERICA INC	F	Employer identification number
AMERICA INC		20-1664531

Part I Identification of Disregarded Entities (Comp	lete if the organizati	on answered "Yes	" on Form 990, Pa	rt IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (stat or foreign country)	(d) te Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		ıf the organizatio	n answered "Yes"	on Form 990, Part	: IV, line 34 becaus	se it had	one
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		g) 512(b)(13 trolled nization
						Yes	No
(1) IAVA ACTION FUND							
292 MADISON AVENUE 10TH FLOOR NEW YORK, NY 10017 20-1303879	Veteran Advocacy & Education	NY	501(C)(4)		N/A		No
						\top	

Part III Identif because				ble as a Partners reated as a partne					answe	ered "\	es" on Fo	rm 990,	Part	IV, lıı	ne 34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Share of t	(f) otal income		(g) f end-of-year assets	(h Disprop allocat	ortionate	(i) Code V– amount in bo Schedule (Form 10	ox 20 of K-1	Gene mana part	ral or iging	(k) Percentage ownership
									Yes	No			Yes	No	
				ble as a Corpora ations treated as a							nswered "\	es" on	Form	990,	Part IV,
Name, address, ar	(a) nd EIN of related organiz	ation	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct con entit	ntrolling	(e) Type of er (C corp, S or trust	corp,	Share o	(f) f total income	Shai end-o	g) re of f-year sets		(h) Percentage ownership
														+	
														+	
														\perp	

p Reimbursement paid by other organization for expenses

 ${\bm q}\quad \hbox{O ther transfer of cash or property to other organization(s)}$

r Other transfer of cash or property from other organization(s)

No

		$\overline{}$		
Pa	rt V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f	\Box	No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n	Sharing of paid employees	1n	Yes	
0	Reimbursement paid to other organization for expenses	10	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

2 If the district of the above is free, see the instructions for information on this interprete this line, including covered relationships and transaction thresholds							
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved				
(1) IAVA ACTION FUND	0	4,000					
(2) IAVA ACTION FUND	n	29,971					
(3)							
(4)							
(5)							
(6)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No
			_			-				<u> </u>
										<u> </u>
			_						-	
	I .	l						Schedule R (For	m 000	> 2010

Schedule R (Form 990) 2010 Page **5**

Part VII Supplemental Information

 $Complete \ this \ part \ to \ provide \ additional \ information \ for \ responses \ to \ questions \ on \ Schedule \ R \ (see \ instructions)$

Identifier Return Reference Explanation