PUBLIC DISCLOSURE COPY

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

A F	or the	2017 calendar year, or tax year beginning and	ending		
	heck if	I IRAQ AND AFGHANISTAN VETERANS OF		D Employer identific	cation number
X	Addres change	AMERICA, INC.			
	Name change	Doing business as		20-1	664531
	Initial return Final return/	85 BROAD STREET, 16TH FLOOR	Room/suite	E Telephone number 212-	r 982-9699
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	5,172,377.
	Amend			H(a) Is this a group re	eturn
	Application	F Name and address of principal officer: PAUL RIECKHOFF		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	icluded? Yes No
ΙT	ax-exe	empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) c	or 527	1	list. (see instructions)
J۷	Vebsit	e:▶ WWW.IAVA.ORG		H(c) Group exemptio	n number 🕨
K F	orm of	organization: X Corporation	L Year	of formation: 2004 N	A State of legal domicile: DC
		Summary			
•	1	Briefly describe the organization's mission or most significant activities: $\ \ oxed{ t IAVA}$	'S MIS	SION IS TO (CONNECT,
Governance		UNITE AND EMPOWER POST-9/11 VETERANS.			
na	2	Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.
Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	26
	4	Number of independent voting members of the governing body (Part VI, line 1b)			25
Š		Total number of individuals employed in calendar year 2017 (Part V, line 2a)			41
/itie		Total number of volunteers (estimate if necessary)			85
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
a)	8	Contributions and grants (Part VIII, line 1h)		6,612,363.	4,924,165.
ů	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,990.	697.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-272,718.	-111,840.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,343,635.	4,813,022.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		160,000.	83,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ý	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,571,193.	3,195,741.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		230,990.	71,400.
cbe	b ·	Total fundraising expenses (Part IX, column (D), line 25) 673,75	50.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,268,638.	1,647,689.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,230,821.	4,997,830.
	19	Revenue less expenses. Subtract line 18 from line 12		-887,186.	-184,808.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)		1,065,340.	1,269,400.
t As	21	Total liabilities (Part X, line 26)		626,837.	1,015,705.
	22	Net assets or fund balances. Subtract line 21 from line 20		438,503.	253,695.
	ırt II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules		· · · · · · · · · · · · · · · · · · ·	knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
Sigr	ו	Signature of officer		Date	
Her	е	PAUL RIECKHOFF, CEO			
		Type or print name and title	T.E		
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN
Paid		GARRETT M. HIGGINS GARRETT M. HIGGI	NS 1	1/15/18 self-employ	
Prep	1	Firm's name PKF O'CONNOR DAVIES, LLP		Firm's EIN ▶	27-1728945
Use	Only	Firm's address 665 FIFTH AVENUE			
		NEW YORK, NY 10022		Phone no. 21	2-286-2600
May	the IF	S discuss this return with the preparer shown above? (see instructions)			X Yes No

	IRAQ AND AFGHANISTAN VETERANS OF
Form	990 (2017) AMERICA, INC. 20-1664531 Page 2
Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	IAVA'S MISSION IS TO CONNECT, UNITE AND EMPOWER POST-9/11 VETERANS.
	[SEE SCHEDULE O FOR CONTINUATION]
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$1,727,235including grants of \$83,000) (Revenue \$)
4a	(Code:) (Expenses \$1,727,235. including grants of \$83,000.) (Revenue \$) IAVA PROVIDED MEMBERSHIP ENGAGEMENT AND SERVICES BY DELIVERING
	IN-PERSON AND ONLINE PROGRAMS TO BUILD COMMUNITY, TRANSITION ASSISTANCE
	AND LEADERSHIP DEVELOPMENT FOR VETERANS AND THEIR FAMILIES. WE HAVE HAD
	REMARKABLE SUCCESS WITH OUR RAPID RESPONSE REFERRAL PROGRAMS (RRRP).
	RRRP IS IAVA'S SIGNATURE CASE MANAGEMENT AND REFERRAL SERVICES PROGRAM,
	HELPING VETERANS AND FAMILY MEMBERS ACCESS RESOURCES AND NAVIGATE
	TRANSITION ISSUES RELATED TO FINANCIAL NEED, LEGAL AID, HOUSING AND
	HOMELESSNESS, EDUCATION, EMPLOYMENT, MENTAL HEALTH, DISABILITY CLAIMS,
	AND MORE. 2017 WAS A MILESTONE YEAR FOR THIS PROGRAM: WE PROVIDED
	INCREASED SPECIALIZED TRANSITION ASSISTANCE TO VETERANS AND OUT TOTAL
	NUMBER OF VETERANS SERVED SURPASSED 8,000 LIFETIME. RRRP CLIENTS
	REPRESENT ALL BRANCHES OF SERVICE AND LIVE ACROSS THE UNITED STATES AND
4b	(Code:) (Expenses \$ 966 , 250 • including grants of \$) (Revenue \$)
	ADVOCACY PROGRAMS - IAVA CONDUCTS NON-PARTISAN ISSUE ADVOCACY TO ENSURE
	THAT IRAQ AND AFGHANISTAN VETERANS AND THEIR FAMILIES ARE SUPPORTED,
	PROTECTED AND NEVER FORGOTTEN. IN 2017, IAVA FOUGHT FOR ALL OF
	AMERICA'S VETERANS, DEFENDING THEIR HARD-EARNED EDUCATION BENEFITS AND
	THEIR EMPLOYMENT OPPORTUNITIES, DEMANDING ACCOUNTABILITY FROM THE
	VETERANS ADMINISTRATION, STANDING UP FOR WOMEN VETERANS AND MORE.
	DURING THE YEAR, IAVA'S STAFF AND MEMBERS DELIVERED CONGRESSIONAL
	TESTIMONIES ON ISSUES AFFECTING OUR COMMUNITY. ADDITIONALLY, IAVA
	CONDUCTED ITS ANNUAL COMPREHENSIVE MEMBER SURVEY, THE LARGEST
	NON-GOVERNMENTAL SURVEY, OF OVER 4,000 MEMBERS, TO ASCERTAIN THE MOST
	URGENT POLICY ISSUES FACING THE POST-9/11 GENERATION OF VETERANS.
40	(Code:) (Expenses \$ 877 , 914 • including grants of \$) (Revenue \$)
70	AWARENESS PROGRAMS - IAVA WORKS TO PUT NEW VETERANS AT THE CENTER OF
	THE NATIONAL MEDIA CONVERSATION, AS THE DOMINANT VOICE FOR VETERANS IN
	AMERICAN MEDIA. OUR GOAL IS TO CONNECT THE 99% OF THE POPULATION WHO
	HAVE NOT SERVICED IN IRAQ OR AFGHANISTAN WITH THE 1% WHO HAVE. IN 2017,
	IAVA STAFF AND MEMBERS WERE MENTIONED IN 3,381 ORIGINAL TELEVISION AND
	PRINT ARTICLES, REACHING AN AUDIENCE OF 88,935,657. THESE ASTOUNDING
	EFFORTS WERE SUPPORTED BY OUR EXTENSIVE SOCIAL MEDIA AUDIENCE; IN 2017,
	OUR TOTAL SOCIAL MEDIA FOLLOWERS INCREASED BY 10% TO OVER 710,000 TOTAL
	AND OUR ANNUAL #GOSILENT HASHTAG CAMPAIGN FOR MEMORIAL DAY ENGAGED OVER
	2 MILLION VETERANS AND CIVILIAN SUPPORTERS, IN 2017 OVER 7 MILLION
	VETERANS PARTICIPATED IN IAVA'S FIRST EVER VIRTUAL VETERANS DAY MARCH.
4d	Other program services (Describe in Schedule O.)

SEE SCHEDULE O FOR CONTINUATION(S)

Form **990** (2017)

including grants of \$ 3,571,399.

Total program service expenses

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l .
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X
			$\Omega\Omega\Omega$	

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IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Form 990 (2017)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_X_	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		37	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No", go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
a	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			\ \ _{\\\\}
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
20	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34	Х	
352	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2017) Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u></u>		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	24			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	41			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2 b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action 114, Report of Foreign Bank Action 114, Report of Foreign Bank Action 114, Rep	ccount	s (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X	
				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	ired			37
_	to file Form 8282?			7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		?	7e		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•		0		
9	sponsoring organization have excess business holdings at any time during the year?			8		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 49662			9a		
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		<u>X</u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b	200	
				Form	990	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		Х
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	ailable)	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	JEREMY BULTER - 212-982-9699			
	85 BROAD STREET, 16TH FLOOR, NEW YORK, NY 10004			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do box,	not c	Posi heck i	ition		one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) PAUL J RIECKHOFF TRUSTEE/CHIEF EXECUTIVE OFFICER	0.20	х		х				234,582.	0.	31,052.
(2) SCOTT FELDMAYER	1.60									
CHAIRMAN		Х		х				0.	0.	0.
(3) ROSANNE HAGGERTY	1.20									
TREASURER		Х		Х				0.	0.	0.
(4) JOE ABRUZZESE	0.10									
TRUSTEE		Х						0.	0.	0.
(5) PETER BERG	0.10									
TRUSTEE		Х						0.	0.	0.
(6) BONNIE CARROL	0.20									
TRUSTEE		Х						0.	0.	0.
(7) ADAM CLAMPITT	0.40									
TRUSTEE		Х						0.	0.	0.
(8) STEVE COSTALAS	1.20									
TRUSTEE/AUDIT COMMITTEE CHAIR		Х						0.	0.	0.
(9) GREG D'ALBA	0.10									
TRUSTEE		Х						0.	0.	0.
(10) ELI ELEFANT	0.80									
TRUSTEE		Х						0.	0.	0.
(11) KENNETH FISHER	0.20									
TRUSTEE		Х						0.	0.	0.
(12) LES GELB	0.10								_	_
TRUSTEE		Х						0.	0.	0.
(13) JIM HIRSCHMAN	0.10								_	
TRUSTEE	2.12	Х						0.	0.	0.
(14) JAMIE HOROWITZ	0.10								•	•
TRUSTEE	0.10	Х				_		0.	0.	0.
(15) BRUCE KLATSKY	0.10	.,							0	0
TRUSTEE	0 10	Х						0.	0.	0.
(16) NORMAN LEAR	0.10	3.7							_	^
TRUSTEE	1 20	Х						0.	0.	0.
(17) YANNICK MARCHAL TRUSTEE	1.20	v						0.	0.	0.
IVOSIEE		X		l				0.	U •	990 (2017)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			•	C)			(D)	(E)			(F)	
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable)	Es	stimate	ed
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation			nount	
	week (list any	—			110010	1711 03	100)	from	from related			other	
	hours for	directo				L		the organization	organization (W-2/1099-MI			pensa om th	
	related	e or 0	stee			satec		(W-2/1099-MISC)	(***27 1099-1011	30)		anizat	
	organizations	truste	al trus		yee	mper		(** 27 1000 111100)				d relat	
	below	Individual trustee or director	nstitutional trustee	ъ	Key employee	est co	Jer				orga	anizati	ions
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
(18) JEFF MARSHALL	0.20												
TRUSTEE		Х						0.		0.			0.
(19) J.R MARTINEZ	0.10												
TRUSTEE		Х						0.		0.			0.
(20) BRUCE MOSLER	0.10												
TRUSTEE		Х						0.		0.			0.
(21) CRAIG NEWMARK	0.30												
TRUSTEE		Х						0.		0.			0.
(22) GENERAL (RET) DAVID PETRAEUS	0.40												
TRUSTEE		Х						0.		0.			0.
(23) WAYNE SMITH	0.40												
TRUSTEE		Х						0.		0.			0.
(24) DAN STREETMAN	0.10												
TRUSTEE		Х						0.		0.			0.
(25) ED VICK	0.10												
TRUSTEE		Х						0.		0.			0.
(26) JIM WRIGHT	0.10							-					
TRUSTEE		X						0.		0.			0.
1b Sub-total	1						<u> </u>	234,582.		0.	3	1,0	52.
c Total from continuation sheets to Part VI	I. Section A						•	755,218.		0.			10.
d Total (add lines 1b and 1c)								989,800.		0.			62.
Total number of individuals (including but n							o re		000 of reportable	<u></u>			
compensation from the organization						,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ooo o, , opo, talo	-			6
compensation from the organization												Yes	No
3 Did the organization list any former officer	director or tri	ıste	e ke	v en	nplo	vee	or I	highest compensated er	mplovee on				
line 1a? If "Yes," complete Schedule J for s	•			•	•	•		•	iipioyoo oii		3		х
4 For any individual listed on line 1a, is the su									he organization				
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes." con									dan for der video		5		х
Section B. Independent Contractors	ipiete Scrieduli	- J /	UI SL	<i>ICIT</i>	JEIS	OII .							
Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of com	nensa	tion fro	om	
the organization. Report compensation for										, , , , , , , , , , , , , , , , , , ,			
(A)		-	,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	. <u>g</u>		<u> </u>		(B)			(0	2)	
Name and business	address							Description of s	ervices	C	ompe	nsatio	n
NCHENG LLP, 40 WALL STREE	ET, 32ND	F	LO	OR	,		\neg						
NEW YORK, NY 10005	=						į	ACCOUNTING F	EES		20	2,4	36.
LANDMARKS BY CIPRIANI													
110 EAST 42ND STREET, NEW	YORK,	NY	_1	00	<u>1</u> 7		_	GALA EVENT V	ENUE		16	4,1	09.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2017)

Form 990 AMERICA,				•				5 01	20-166	4531
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cl	(C) Position (check all that apply)				ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) ALLISON JASLOW CHIEF OF STAFF/EXECUTIVE DIRECTOR	40.00			х				174,500.	0.	9,738.
(28) BRADLEY MARSHALL, CFO/ TREASURER & SECRETARY UNTIL FEB 2017	40.00			х				17,400.	0.	320.
(29) SEAN CHRISTOPHER ULLMAN CHIEF DEVELOPMENT OFFICER	40.00					х		169,876.	0.	10,510.
(30) THOMAS PORTER	40.00									
LEGISLATIVE DIRECTOR (31) JACQUELINE A MAFFUCCI	40.00					Х		139,059.	0.	2,437.
RESEARCH DIRECTOR (32) LISA KURDZIEL	40.00					Х		137,108.	0.	11,608.
EVENTS DIRECTOR-DEPUTY CHIEF DEVELOP						Х		117,275.	0.	17,197.
Total to Part VII, Section A, line 1c					<u></u>	<u></u>		755,218.		51,810.

Part VIII Statement of Revenue

		Check if Schedule O conta	ains a respon	se or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S S	1 a	Federated campaigns	1a	31,585.				3.2 3.1
ant		Membership dues		,				
۾ ق		Fundraising events		829,694.				
ifts Ir A		Related organizations	1 1	205,544.				
nis G		Government grants (contribution		50,000.				
Sir		All other contributions, gifts, grant		,				
le ti	-	similar amounts not included abov		3,807,342.				
	а	Noncash contributions included in lines 1	· · · · · · · · · · · · · · · · · · ·	118,763.				
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			4,924,165.			
				Business Code				
ø	2 a							
Š	b							
Ser	С							
ž a	d							
Program Service Revenue	е							
Pro	f	All other program service rever	nue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			7.			7.
	4	Income from investment of tax						
	5	Royalties		>				
		•	(i) Real	(ii) Personal				
	6 a	Gross rents	127,50	0.				
	b	Less: rental expenses		0.				
		Rental income or (loss)	127,50	0.				
	d	Net rental income or (loss)		>	127,500.			127,500.
		Gross amount from sales of	(i) Securitie					
		assets other than inventory	11,62	6.				
	b	Less: cost or other basis						
		and sales expenses	10,93					
	С	Gain or (loss)	69	0.				
	d	Net gain or (loss))	690.			690.
ø	8 a	Gross income from fundraising						
nue		including \$829,	694. of					
Other Reven		contributions reported on line	1c). See					
<u>بر</u>		Part IV, line 18		a 90,000.				
뀵	b	Less: direct expenses		b 348,419.				
	С	Net income or (loss) from fund	raising event	s <u></u>	-258,419.			-258,419.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19		a				
	b	Less: direct expenses		b				
	С	Net income or (loss) from game	ing activities					
	10 a	Gross sales of inventory, less r	eturns					
		and allowances		a				
	b	Less: cost of goods sold		b				
-	С	Net income or (loss) from sales						
		Miscellaneous Revenue	9	Business Code				
		OTHER INCOME		900099	19,079.			19,079.
	b			_				
	С			_				
		All other revenue			10.050			
		Total. Add lines 11a-11d			19,079.			111 142
	12	Total revenue. See instructions.		▶	4,813,022.	0.1	0.	-111,143.

Part IX | Statement of Functional Expenses

	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations		oxponese	gerrera: experiese	37,501,000
	and domestic governments. See Part IV, line 21	3,000.	3,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	80,000.	80,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	467,592.	330,111.	76,556.	60,92
)	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
•	Other salaries and wages	2,201,562.	1,750,206.	192,916.	258,44
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	222 555	225 112		
	Other employee benefits	299,665.	236,140.	28,083.	35,44
)	Payroll taxes	226,922.	177,118.	22,717.	27,08
	Fees for services (non-employees):	22 -25		2 24 2	
	Management	28,596.	21,540.	3,919.	3,13 3,72
b	Legal	33,908.	25,541.	4,647.	3,72
	Accounting	298,500.		298,500.	
	Lobbying	54 400			
	Professional fundraising services. See Part IV, line 17	71,400.			71,40
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25,	- 0.00	4		
	column (A) amount, list line 11g expenses on Sch O.)	70,323.	56,177.	7,855.	6,29
	Advertising and promotion	15,635.	3,127.	0.476	12,50
	Office expenses	121,967.	78,737.	9,176.	34,05
	Information technology	182,186.	170,551.	6,462.	5,17
,	Royalties	640 470	400 500		
	Occupancy	643,478.	482,608.	90,087.	70,78
	Travel	55,959.	48,660.	1,917.	5,38
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
	Interest				
	Payments to affiliates	40 504	20 500	F F00	4 4-
	Depreciation, depletion, and amortization	40,794.	30,728.	5,590.	4,47
	Insurance	30,351.	22,862.	4,159.	3,33
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) EVENT ITEMS/FUNDRAISING	110,034.	38,763.		71,27
	OTHER DIRECT OPERATING	14,657.	14,657.		, _ , _ ,
	STAFF DEVELOPMENT	705.	531.	97.	7
	INFORMATIONAL AND PROMO	596.	342.	5,1	25
	All other expenses	3,30			
	Total functional expenses. Add lines 1 through 24e	4,997,830.	3,571,399.	752,681.	673,75
	Joint costs. Complete this line only if the organization	.,,	,,=:=,==,		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2017)
Part X Balance Sheet

Par	ι Λ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			551,109.	1	231,610
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			319,429.	3	889,836
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated emp	loyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect					
_s		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	750
As	8	Inventories for sale or use			8		
	9	5		45,237.	9	48,243	
	10a	I and building and any invested and any other	1 1		·		·
		basis. Complete Part VI of Schedule D	10a	313,211.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	241,599.	112,406.	10c	71,612
	11	Investments - publicly traded securities			10,936.	11	71,612 0
	12	Investments - other securities. See Part IV, line		•	12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		26,223.	15	27,349	
	16	Total assets. Add lines 1 through 15 (must equ		l l	1,065,340.	16	1,269,400
	17	Accounts payable and accrued expenses			559,911.	17	1,015,705
	18	Grants payable	l l		18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete		l l		21	
s l	22	Loans and other payables to current and former	officers,				
Liabilities		key employees, highest compensated employee	s, and d	isqualified persons.			
<u> </u>		Complete Part II of Schedule L			11,382.	22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third pa	arties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	s 17-24).	Complete Part X of			
		Schedule D			55,544.	25	0
	26	Total liabilities. Add lines 17 through 25			626,837.	26	0 1,015,705
		Organizations that follow SFAS 117 (ASC 958), check	here ▶ X and			
g		complete lines 27 through 29, and lines 33 an	d 34.				
ا <u>ت</u> و	27	Unrestricted net assets			169,654.	27	-96,305
<u>a</u>	28	Temporarily restricted net assets	268,849.	28	350,000		
<u> </u>	29			<u></u> .		29	
ᇤᅵ		Organizations that do not follow SFAS 117 (A	SC 958)	check here			
<u></u>		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
SS	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
Ž	33	Total net assets or fund balances			438,503.	33	253,695
	34	Total liabilities and net assets/fund balances .	<u></u>	<u></u>	1,065,340.	34	1,269,400

Form **990** (2017)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,81		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,99		
3	Revenue less expenses. Subtract line 2 from line 1	3	-18		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	43	8, <u>5</u>	<u>03.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	25	3,6	95.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С		audit.			
	review, or compilation of its financial statements and selection of an independent accountant?	•	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	J	За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization IRAO AND AFGHANISTAN VETERANS AMERICA INC. 20-1664531 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	6187888.	7348976.	9241254.	6612363.	4924165.	34314646.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	6187888.	7348976.	9241254.	6612363.	4924165.	34314646.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1696128.	
	Public support. Subtract line 5 from line 4.						32618518.	
Sec	ction B. Total Support							
	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7	Amounts from line 4	6187888.	7348976.	9241254.	6612363.	4924165.	34314646.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	237.	387.	169.	111.	127,507.	128,411.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital					40.000		
				9,655.		19,079.		
11							34471791.	
12	•	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
13								
Sec	organization, check this box and stop	c Support Per	centage				P	
				olumn (f)		14	94 62 ~	
10a								
h								
b							. \Box	
175								
174		-						
	_				•	-		
h								
J		_						
	,		•		•		▶ □	
18	•			•	,			
12 13 Sec 14 15 16a b	or loss from the sale of capital assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here 14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f)) 19 , 655. 19 , 079. 28 , 734. 19 , 079. 28 , 734. 19 , 079. 28 , 734. 19 , 079. 28 , 734. 19 , 079. 28 , 734. 19 , 079. 10 34471791.							

Schedule A (Form 990 or 990-EZ) 2017

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						L
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						_
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	•		*	•		
<u> </u>	check this box and stop here						>
	ction C. Computation of Publi					 	
15	Public support percentage for 2017 (I			olumn (f))		15	<u>%</u>
16	Public support percentage from 2016					16	%
_	ction D. Computation of Inves			40		14-1	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
19	a 33 1/3% support tests - 2017. If the						. —
ı	more than 33 1/3%, check this box ar 33 1/3% support tests - 2016. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Drivate foundation If the organization	n did not chack a	boy on line 14, 10	or 10h chock th	nic boy and soo in	etructions	▶ 7

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
30		
20		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
7		
8		
9a		
9b		
9c		
10a		
10b		

Par	T IV Supporting Organizations (continued)			
	•		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations		V	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	<u> </u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

	dule A (Form 990 or 990-EZ) 2017 AMERICA, INC.			20-1664531 Page 6
Pa	Type in teem a measurably integration costal(c) cupper and			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	•	, , ,	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	(5) 0 1)/
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting ora	anization (see
	instructions).		3 0	•

Schedule A (Form 990 or 990-EZ) 2017

Par	t V	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou				
2	Amou	nts paid to perform activity that directly furthers exemp			
	organi				
3	Admin	istrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualifi	ed set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	ne organization is responsive		
	(provid	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
a					
b	From 2	2013			
С	From 2	2014			
d	From 2	2015			
е	From 2	2016			
f	Total	of lines 3a through e			
g	Applie	d to underdistributions of prior years			
h	Applie	d to 2017 distributable amount			
i	Carryo	over from 2012 not applied (see instructions)			
<u>j</u>	Remai	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2017 from Section D,			
	line 7:	·			
		d to underdistributions of prior years			
		d to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5	_	ining underdistributions for years prior to 2017, if			
	-	subtract lines 3g and 4a from line 2. For result greater			
		ero, explain in Part VI. See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
		o from line 1. For result greater than zero, explain in			
		1. See instructions.			
7	and 4	s distributions carryover to 2018. Add lines 3j			
8		down of line 7:			
		s from 2013			
		s from 2014			
		s from 2015			
		s from 2016			
		s from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part V	Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)										
SCHEI	OULE A,	PART	II,	LINE	10,	EXPL	ANATION	FOR	OTHER	INCOME:	
OTHER	RINCOME	2									
2015	AMOUNT:	\$	9,6	55.							
2017	AMOUNT:	\$	19,	079.							
-											
-											
-											

Schedule B (Form 990, 990-EZ,

or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC. 20-1664531

Filers of:	Section:					
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	zation is covered by the General Rule or a Special Rule. 1501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
_	unization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or om any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 50 any one co	inization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under 19(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from 11 intributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; 990-EZ, line 1. Complete Parts I and II.					
year, total o	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contri is checked, purpose. De	unization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the butions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., on't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively naritable, etc., contributions totaling \$5,000 or more during the year					
but it must answer "	ation that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

Name of organization IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Employer identification number

20-1664531

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization
IRAQ AND AFGHANISTAN VETERANS OF
AMERICA, INC.

Employer identification number

20-1664531

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Oahadula D /Farms /	000 000-E7 or 000-BE) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Name of organization Employer identification number IRAQ AND AFGHANISTAN VETERANS OF 20-1664531 AMERICA Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

(e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Γax) (see separate instrι	uctions), then				
• Section 501(c)(4), (5),		•			
Name of organization	IRAQ ANI) AFGHANISTAN VE'	TERANS OF	Emı	oloyer identification number
	AMERICA,				20-1664531
Part I-A Comple	te if the orga	anization is exempt und	er section 501(c)	or is a section 527 o	rganization.
1 Provide a description	n of the organiza	tion's direct and indirect politic	al campaign activities i	n Part IV.	
2 Political campaign a	ctivity expenditu	res		>	\$
3 Volunteer hours for p	oolitical campaig	n activities			
Part I-B Comple	te if the ora	anization is exempt und	er section 501(c)(3).	
		ncurred by the organization und			\$
		ncurred by organization manage			
		4955 tax, did it file Form 4720			
		,			
b If "Yes." describe in	Part IV.				
Part I-C Comple	te if the orga	anization is exempt und	er section 501(c),	except section 501(c)(3).
1 Enter the amount dir	ectly expended	by the filing organization for sec	ction 527 exempt funct	ion activities	\$
		zation's funds contributed to otl			
exempt function acti	vities		•	•	\$
		Add lines 1 and 2. Enter here a			
line 17b	•		·	•	\$
		1120-POL for this year?			Yes No
		oloyer identification number (EII			
made payments. For	each organizati	on listed, enter the amount paid	d from the filing organiz	ation's funds. Also enter th	ne amount of political
contributions receive	ed that were pro	mptly and directly delivered to a	a separate political orga	anization, such as a separa	te segregated fund or a
political action comn	nittee (PAC). If a	dditional space is needed, prov	ide information in Part	IV.	
(a) Name		(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
				funds. If none, enter -0-	delivered to a separate
					political organization.
					If none, enter -0
			1	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2017

LHA

732041 11-09-17

Schedule C (Form 990 or 990-EZ) 2017 A	MERICA, IN	C.			664531 Page 2
Part II-A Complete if the organ	nization is exen	npt under sectior	1501(c)(3) and file	ed Form 5768 (ele	ction under
section 501(h)).					
A Check ▶ ☐ if the filing organizatio	n belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and share of	of excess lobbying e	expenditures).			
B Check ▶ if the filing organizatio	n checked box A ar	nd "limited control" pro	visions apply.		
	on Lobbying Experures" means amou	nditures nts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influer	nce public opinion (grass roots lobbying)			
b Total lobbying expenditures to influer	nce a legislative bod	ly (direct lobbying)		82,009.	
c Total lobbying expenditures (add line	s 1a and 1b)			82,009.	
d Other exempt purpose expenditures				4,242,071.	
e Total exempt purpose expenditures (a	add lines 1c and 1d)		4,324,080.	
f Lobbying nontaxable amount. Enter t				366,204.	
If the amount on line 1e, column (a) or (l	b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,0	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500	,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,00	0,000 \$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (enter	r 25% of line 1f)			91,551.	
h Subtract line 1g from line 1a. If zero of	or less, enter -0			0.	
i Subtract line 1f from line 1c. If zero o	r less, enter -0			0.	
j If there is an amount other than zero	on either line 1h or l	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this year	ar?				Yes No
	4-Year Ave	eraging Period Under	section 501(h)		
(Some organizations that		` '	•	of the five columns be	low.
	See the separa	ate instructions for lir	nes 2a through 2f.)		
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total
		I	l	ĺ	

	Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total			
2a Lobbying nontaxable amount	535,646.	540,623.	460,834.	366,204.	1,903,307.			
b Lobbying ceiling amount (150% of line 2a, column(e))					2,854,961.			
c Total lobbying expenditures	269,123.	110,000.	322,170.	82,009.	783,302.			
d Grassroots nontaxable amount	133,912.	135,156.	115,209.	91,551.	475,828.			
e Grassroots ceiling amount (150% of line 2d, column (e))					713,742.			
f Grassroots lobbying expenditures	2,132.	3,000.			5,132.			

Schedule C (Form 990 or 990-EZ) 2017

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

The lobbying activity. 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?	No	,		
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?		Yes No Amour		
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public?				
d Mailings to members, legislators, or the public?		_		
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912		-		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	5) or	Sec	tion	
501(c)(6).	J, U	300		
33 (4)(4).			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?	Г	1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
		3		
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR		sec		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes."	(b) P	sec art I		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members	(b) P	sec		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	(b) P	sec art I		9 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	(b) P	sector l		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year	(b) P	sectoral l		9 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B	R (b) P	sector l		9 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B	(b) P	sectoral land		9 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	(b) P	1 2a 2b 2c		9 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	(b) P	1 2a 2b 2c		3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(b) P	1 2a 2b 2c		9 3, is
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(b) P	sector of the se		9 3, is

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Employer identification number 20-1664531

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) Furius and other accounts
1 2	Total number at end of year		
3	Aggregate value of grants from (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	l writing that the assets held in donor advis	sed funds
Ŭ	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
	• •		
Par			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed	ducation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			-
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ition easements during the year
_	> \$		5 M O (7 M)
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	·
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes	the organization's accounting for
Par	conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasures or Of	ther Similar Assets
	Complete if the organization answered "Yes" on Form		and Carman Access
12	If the organization elected, as permitted under SFAS 116 (ASC		ment and halance sheet works of art
Ia	historical treasures, or other similar assets held for public exh	,,	•
	the text of the footnote to its financial statements that describ		ince of public service, provide, in Fait Ain,
h	If the organization elected, as permitted under SFAS 116 (ASC		t and balance sheet works of art, historical
D	treasures, or other similar assets held for public exhibition, ed	•	
	relating to these items:	acation, or resourer in farther aree or pa	bile service, previde the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		S
			L
2	If the organization received or held works of art, historical trea		al gain, provide
_	the following amounts required to be reported under SFAS 11		
а	Revenue included on Form 990, Part VIII, line 1	- ·	> \$
	Assets included in Form 990, Part X		

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

_	t III Organizations Maintaining C		t. Histo	orical Tre	asures, or	Other			(continu	Page Z
3	Using the organization's acquisition, accessi								,	
3	(check all that apply):	on, and other records	s, crieck	ally of the i	Ollowing that	are a sig	Jillicant u	36 OI 113 O	Ollection ii	.CIIIS
а	Public exhibition	d		l oan or ovo	hange progra	ıme				
b	Scholarly research	e e								
	Preservation for future generations	е		Other						
с 4	Provide a description of the organization's co	alloctions and explain	how th	ov further th	o organizatio	n'o ovom	ant nurna	o in Dort	VIII	
5	During the year, did the organization solicit o							e III Fait.	AIII.	
э	to be sold to raise funds rather than to be ma								7 v	□ Na
Par	t IV Escrow and Custodial Arran								」Yes	No
ı uı	reported an amount on Form 990, Pal		ete ii trie	organizatio	n answered	res on	FOIIII 990	, Part IV, I	irie 9, or	
12	Is the organization an agent, trustee, custodi		ion, for a	contributions	or other acc	ote not i	ncludod			
Ia									Yes	☐ No
L	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII								_ res	NO
b	ii Yes, explain the arrangement in Part XIII	and complete the for	lowing t	abie.					Amount	
_	Designing helenes						10		Amount	
	Beginning balance									
	Additions during the year									
_	Distributions during the year									
f O-	Ending balance] V	□ Na
	Did the organization include an amount on Fo						•		Yes	∐ No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete									
	2 I all all all all all all all all all a					1	(d) Three v	ooro book	(a) Four	vooro hook
4.	Designing of constants	(a) Current year	(0) P	rior year	(c) Two year	SDACK	(a) Tillee y	ears back	(e) Four y	reals back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships					+				
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end balance		j, column (a)) held as:					
а	· .		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion tha	t are held ar	nd administer	ed for the	e organiza	tion	_	
	by:									<u>res No</u>
	(i) unrelated organizations								3a(i)	-
	(ii) related organizations								3a(ii)	-
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the		wment f	unds.						
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere	d "Yes" on Form 990	, Part IV	, line 11a. S	ee Form 990,	, Part X,	line 10.			
	Description of property	(a) Cost or o			or other		ccumulate	d	(d) Book	value
		basis (investn	nent)	basis	(other)	dep	oreciation			
1a	Land									
	Buildings									
	Leasehold improvements				9,674.		6,49			<u>,183.</u>
	Equipment	I			5,088.		L19,20			,883.
	Other			12	8,449.	1	L15,90)3.		,546.
	. Add lines 1a through 1e. (Column (d) must e		X colum	n (R) line 1	00.1				71	,612.

IRAQ AND AF	GHANISTAN VET	ERANS OF	
Schedule D (Form 990) 2017 AMERICA, IN	C		20-1664531 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	<u> </u>		
Complete if the organization answered "Yes"	on Form 900 Part IV line	11c See Form 990 Part Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	
(1)	(b) Dook value	(0)	
(2)			
(3)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	an Farma 000 Bart IV line	114 Cas Faura 000 Dart V line 15	
Complete if the organization answered "Yes"	Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
· · · · · · · · · · · · · · · · · · ·	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u> </u>		>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		ine 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			

(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

20-1664531 Page 4

	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	5,005,163.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b	192,141.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			100 111
е	Add lines 2a through 2d			2e	192,141.
3	Subtract line 2e from line 1			3	4,813,022.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)			4.	0
с 5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	4,813,022.
	t XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	5,189,971.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				- , , -
а	Donated services and use of facilities	2a	192,141.		
b	Prior year adjustments		-		
С	Other losses				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	192,141. 4,997,830.
3	Subtract line 2e from line 1			3	4,997,830.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
	Add lines 4a and 4b			4c	4,997,830.
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information.			5	4,331,030.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV lines 1h	and 2h: Part V line 4	· Part \	(line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add			, , , , , ,	χ, πιο Σ, τ αιτ λίι,
	,,,,,,,,,,				
PAI	RT X, LINE 2:				
					200727010
<u>IA</u> \	A RECOGNIZES THE EFFECT OF INCOME TAX POS	LTIONS	ONLY IF TH	OSE	POSITIONS
λDΙ	E MORE LIKELY THAN NOT OF BEING SUSTAINED.	MANAC	EMENT UNC D	וסתם	OMTNED
AKI	MORE DIRECT THAN NOT OF BEING SUSTAINED.	MANAG	EMENI NAS D	EIEI	MINED
тни	AT THE IAVA HAD NO UNCERTAIN TAX POSITIONS	тнат ч	WOULD REOUT	RE 1	TTNANCTAL
STA	ATEMENT RECOGNITION OR DISCLOSURE. IAVA IS	NO LO	NGER SUBJEC	т т	O AUDITS
BY	THE APPLICABLE TAXING JURISDICTIONS FOR TH	HE PER	IODS PRIOR	TO I	DECEMBER
<u>31</u>	2014.				

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

required to complete this part.

IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Employer identification number 20-1664531

Indicate whether the organization rais X Mail solicitations	e X Solici	tation of	non-g	overnment grants		
b X Internet and email solicitations			_	nment grants		
c X Phone solicitations d X In-person solicitations	g X Speci	ial fundra	ising (events		
2 a Did the organization have a written	or oral agreement with any individu	al (includ	ina of	ficers directors trus	tees or	
key employees listed in Form 990, F	•	•	•		X Yes	No
b If "Yes," list the 10 highest paid indi	•	•		•	· · · · · · · · · · · · · · · · · · ·	
compensated at least \$5,000 by the			ag. 00.	TIOTICO GITGOT WITTON I	io ranaraioon io to bo	
	T			Ι		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SARAH BROWN & ASSOCIATES,	GIFT FUND-DEVELOPMENT	Yes	No			
INC 135 S. BURLINGAME	CONSULTING		Х	0.	40,000.	-40,000.
TIMOTHY J. RUNION - 143 EAST						
34TH STREET #11-N, NEW YORK,	GRANT WRITER		X	0.	26,400.	-26,400.
SUSAN FOULDS - 800 4TH STREET	DIRECT					
SW #N601, WASHINGTON, DC	MAIL/FUND-DEVELOPMENT		Х	0.	5,000.	-5,000.
	<u> </u>					
	 					
Total					71,400.	-71,400.
3 List all states in which the organization or licensing.	-					
AL,AK,AR,CA,CO,CT,DC,	FL,GA,HI,IL,IN,KS	,KY,M	\mathbb{E}, \mathbb{N}	ID,MA,MI,MN	,MS,MO,MT,	NH,NJ,NM
NC,ND,OH,OK,OR,PA,RI,	SC, TN, TX, UT, VA, WA	<u>, W</u> V , ₩	I_			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.	
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through	
			HEROES GALA (event type)	(event type)	(total number)	col. (c))	
ne			(event type)	(event type)	(total number)		
Revenue	1	Gross receipts	919,694.			919,694.	
	2	Less: Contributions	829,694.			829,694.	
	3	Gross income (line 1 minus line 2)	90,000.			90,000.	
	4	Cash prizes					
S	5	Noncash prizes					
xpense	6	Rent/facility costs	47,859.			47,859.	
Direct Expenses	7	Food and beverages	116,251.			116,251.	
	8	Entertainment Other direct expenses	184,309.	184,309.			
	10		9 in column (d)		•	348,419.	
	11	Net income summary. Subtract line 10 from li				-258,419.	
Pa	rt l	Gaming. Complete if the organization a	answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	_	
		\$15,000 on Form 990-EZ, line 6a.	T			_	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Re	1	Gross revenue					
	•	aross revenue					
ses	2	Cash prizes					
: Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses					
			Yes %	Yes %	Yes %		
	6	Volunteer labor	No No	☐ No	No		
	7	Direct expense summary. Add lines 2 through	5 in column (d)		>		
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>		
		ter the state(s) in which the organization condu					
		the organization licensed to conduct gaming ac 'No," explain:				Yes No	
	<u></u>						
		ere any of the organization's gaming licenses re 'Yes," explain:				Yes No	

732082 09-13-17

Schedule G (Form 990 or 990-EZ) 2017

IRAQ AND AFGHANISTAN VETERANS OF

Sch	edule G (Form 990 or 990-EZ) 2017 AMERICA, INC.	20-1664	531	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
-	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		13a	I	0.4
	The organization's facility			<u>%</u>
	An outside facility			<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
	Nama 🏲			
	Name			
	Address			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	ınt		
	of gaming revenue retained by the third party \$\bigs\\$			
	E If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	s the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	└─ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
_	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9,	9b, 10	b, 15b,
_	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAL	SERS:		
_				
, -	\ NAME OF FUNDRATOER GARAGE PRODUCT A AGGOSTAMES THE			
<u>(I</u>) NAME OF FUNDRAISER: SARAH BROWN & ASSOCIATES, INC.			
/ T	\ ADDREGG OF HIMDRATGER, 12F G PURITNOAME AVE LOG ANGELE	a az	000	40
<u>(I</u>) ADDRESS OF FUNDRAISER: 135 S. BURLINGAME AVE, LOS ANGELE	5, CA	900	49
_				
/ T	\ NAME OF FINDDATCED, MIMOMUV I DINITON			
<u>(I</u>) NAME OF FUNDRAISER: TIMOTHY J. RUNION			
/ T	\ ADDDECC OF FINDDATCED, 1/3 FACE 3/EU CEDFFE #11 N NEW VO	אר אכ	1 0	016
<u>(I</u>) ADDRESS OF FUNDRAISER: 143 EAST 34TH STREET #11-N, NEW YO	TU' NI	Τ0	010
/ T) NAME OF FUNDRAISER: SUSAN FOULDS			
7 +	ATTE OF FOUNTAINER, BOSAN FOUND			

Part IV Supplemental Information (continued)
(I) ADDRESS OF FUNDRAISER: 800 4TH STREET SW #N601, WASHINGTON, DC 20024
(II) ACTIVITY: DIRECT MAIL/FUND-DEVELOPMENT CONSULTING

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

IRAO AND AFGHANISTAN VETERANS OF

2017 Open to Public

OMB No. 1545-0047

Open to Publ Inspection

Employer identification number

Schedule I (Form 990) (2017)

AMERICA,	INC.						20-1664531
Part I General Information on Grants a	nd Assistance						
Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selectio	n
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to					anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			-
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	nd government org	ganizations listed in the	e line 1 table				>
3 Enter total number of other organization	s listed in the line 1	I table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2017) AMERICA, INC.					20-1664531	Page 2
Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assis	stance
					FLIGHT VOUCHERS FOR THE	
ONE WAY FLIGHT VOUCHERS	150	0.	80,000.	COST	VETERANS TO TRAVEL HOME	
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.		
PART I, LINE 2:						
IAVA CONDUCTED A NEEDS BASED DISTRI	BUTION C	F THE VOUC	HERS PROVI	DED BY		
SOUTHWEST AIRLINES. IAVA UTILIZED T	THESE COM	IPLIMENTARY	ONE-WAY T	ICKETS TO		
OFFSET STAFF TRAVEL AND DIRECTLY FU	JRTHER TH	E PURPOSE	OF THE ORG	ANIZATION		
ALL REQUESTS FOR SOUTHWEST VOUCHERS	S MUST BE	APPROVED	BY IAVA'S	DIRECTOR OF		
OPERATIONS. THIS INDIVIDUAL ENSURES	S THAT TH	E REOUESTS	MEET THE	CRITERIA		
DESCRIBED PREVIOUSLY AS WELL AS THE	r LOPP LY	KAMETERS C	I THE GRAN	T AGKEEMENT		

BETWEEN IAVA & SOUTHWEST AIRLINES.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

201/
Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.
IRAQ AND AFGHANISTAN VETERANS OF
AMERICA, INC.

Employer identification number 20-1664531

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<u>X</u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		<u>X</u>
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		Х
a	The organization?	6a		X
D	Any related organization?	6b		Λ
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
Q	not described on lines 5 and 6? If "Yes," describe in Part III	7		- A
8	Self-landon by a self-end on the dis Developing of the Self-end of the Self-en	8		Х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	0		- 22
9	Regulations section 53.4958-6(c)?	9		
			1	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	own of W-2 and/or 1099-MISC comper		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) PAUL J RIECKHOFF	(i)	234,582.	0.	0.	0.	31,052.	265,634.	0.
TRUSTEE/CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ALLISON JASLOW	(i)	174,500.	0.	0.	0.	9,738.	184,238.	0.
CHIEF OF STAFF/EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SEAN CHRISTOPHER ULLMAN	(i)	169,876.	0.	0.	0.	10,510.	180,386.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Employer identification number 20-1664531

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermining	nts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (FLIGHT VOUCHE)	X	1	80,000.	COST		
26	Other ► (DIGITAL TOOL)	X	1	38,763.	COST		
27	Other						
28	Other ()						
29	Number of Forms 8283 received by the organiz	_	•				_
	for which the organization completed Form 828	33, Part IV, [Donee Acknowledg	gement 29			<u>0</u>
						Ye	s No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date		l contribution, and	which isn't required to be u	sed for		
	exempt purposes for the entire holding period?					30a	X
	If "Yes," describe the arrangement in Part II.						177
31	Does the organization have a gift acceptance p					31	<u> </u>
32a	Does the organization hire or use third parties of		_				1,7
_	contributions?					32a	X
	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in codescribe in Part II	oiumn (c) foi	a type of property	ror which column (a) is che	CKed,		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

IRAQ AND AFGHANISTAN VETERANS OF

Schedule M (Form 990) 2017 AMERICA, INC. 20-1664531 Page:
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
COLUMN (B) REPORTS THE NUMBER OF CONTRIBUTORS.

Schedule M (Form 990) 2017

732142 09-07-17

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

IRAO AND AFGHANISTAN VETERANS OF AMERICA INC.

Employer identification number 20-1664531

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IAVA FULFILLS ITS MISSION BY DELIVERING BEST-IN-CLASS PROGRAMS TO VETERANS AND THEIR FAMILIES, COMPLETELY FREE OF CHARGE. THESE PROGRAMS BENEFITTED OVER 439,000 VETERANS NATIONWIDE. FOLLOWING, WE PROVIDE IMPACT SUMMARIES FOR OUR CORE PROGRAM SERVICES.

PROGRAM SERVICE ACCOMPLISHMENTS: PART III, LINE 4A, INTERNATIONALLY. IAVA'S VETTOGETHER PROGRAM CONSISTS OF MEMBER-LED COMMUNITY EVENTS THAT BUILD CAMARADERIE-THE LOSS OF WHICH NEW VETERANS OFTEN TELL US IS THE SINGLE MOST DIFFICULT PART OF THEIR SERVICE-AND HELP TO BRIDGE THE CIVILIAN/MILITARY DIVIDE. VETTOGETHER ARE ONE OF THE MOST EFFECTIVE WAYS FOR IAVA TO BUILD AN ENGAGED NATIONAL MEMBERSHIP WITH LIMITED RESOURCES AND STAFF.

FORM 990, PART VI, SECTION A, LINE 3:

THE ORGANIZATION HAS CONTRACTED WITH PRESTIGE EMPLOYEE ADMINISTRATORS II. INC. A PROFESSIONAL EMPLOYER ORGANIZATION TO PROVIDE PAYROLL AND HUMAN RESOURCES SERVICES. THE OFFICERS AND HIGHEST COMPENSATED EMPLOYEES LISTED IN PART VII RECEIVED A W-2 FROM TOTAL SOURCE. TOTAL SOURCE WAS PAID \$28,596 FOR ITS SERVICES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM AND REVIEWED BY THE PRESIDENT. A DRAFT OF THE RETURN IS THEN EMAILED TO THE FULL BOARD FOR REVIEW. THE BOARD OF DIRECTORS WILL CONTACT THE PRESIDENT WITH ANY QUESTIONS OR COMMENTS. ONCE THE REVIEW BY THE BOARD OF DIRECTORS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

732211 09-07-17

Name of the organization IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Employer identification number 20-1664531

IS COMPLETE, THE RETURN WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12:

IRAQ AND AFGHANISTAN VETERANS OF AMERICA ("IAVA") IS COMMITTED TO THE
HIGHEST LEVELS OF INTEGRITY. THE BOARD OF DIRECTORS AND ALL TEAM MEMBERS

("COVERED PERSONS") HAVE THE DUTY OF ADMINISTERING THE AFFAIRS OF IAVA

HONESTLY AND PRUDENTLY, AND OF EXERCISING THEIR BEST CARE, SKILL, AND

JUDGMENT FOR THE SOLE BENEFIT OF IAVA. THEREFORE, THESE COVERED PERSONS

SHOULD NOT USE THEIR POSITIONS WITHIN IAVA FOR THEIR OWN PERSONAL BENEFIT.

THIS POLICY WILL HELP ENSURE THAT COVERED PERSONS ALWAYS MAINTAIN THE

INTERESTS OF THE ORGANIZATION AS THEIR FIRST PRIORITY IN ALL DECISIONS AND

ACTIONS.

A CONFLICT OF INTEREST MAY OCCUR IF AN INTEREST OR ACTIVITY INFLUENCES OR

APPEARS TO INFLUENCE THE ABILITY OF AN INDIVIDUAL TO EXERCISE OBJECTIVITY

OR IMPAIRS THE INDIVIDUAL'S ABILITY TO PERFORM HIS OR HER EMPLOYMENT DUTIES

SOLELY IN THE BEST INTERESTS OF IAVA. A COVERED PERSON HAS A CONFLICT OF

INTEREST WHEN:

(A)THE INDIVIDUAL HAS THE OPPORTUNITY TO INFLUENCE A MATERIAL DECISION OF

IAVA IN A MANNER THAT LEADS TO PERSONAL GAIN OR ADVANTAGE; OR

(B)THE INDIVIDUAL OR ANY MEMBER OF HIS FAMILY (I.E. SPOUSE, CHILDREN,

DOMESTIC PARTNER, PARENTS, SIBLINGS, OR OTHER CLOSE RELATIVES) MAY RECEIVE

A FINANCIAL OR OTHER SIGNIFICANT BENEFIT AS A RESULT OF THE INDIVIDUAL'S

JOB AT OR THE INDIVIDUAL'S DECISIONS WHILE PERFORMING HIS/HER DUTIES IAVA;

OR

Name of the organization IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

Employer identification number 20-1664531

(C)THE INDIVIDUAL HAS AN EXISTING OR POTENTIAL FINANCIAL OR OTHER

SIGNIFICANT INTEREST WHICH IMPAIRS OR MIGHT APPEAR TO IMPAIR THE

INDIVIDUAL'S INDEPENDENCE IN PERFORMING HIS OR HER WORK DUTIES.

THIS IS NOT INTENDED TO BE AN EXHAUSTIVE LIST OF SITUATIONS; THUS, COVERED PERSONS MUST ALWAYS BE ATTENTIVE TO CONFLICTS THAT MIGHT ARISE IN OTHER AREAS.

COVERED PERSONS ARE OBLIGATED TO AVOID AND DISCLOSE ANY ETHICAL, LEGAL,

FINANCIAL, OR OTHER CONFLICT OF INTEREST INVOLVING IAVA, AND REMOVE

THEMSELVES FROM A POSITION OF DECISION-MAKING AUTHORITY WITH RESPECT TO ANY

CONFLICT SITUATION INVOLVING IAVA.

IF AN APPEARANCE OF A CONFLICT OR AN ACTUAL CONFLICT OF INTEREST EXISTS, A

COVERED PERSON MUST IMMEDIATELY DISCLOSE THIS FACT TO HIS OR HER MANAGER.

IF THE COVERED PERSON IS A BOARD MEMBER, THEN THIS FACT SHOULD BE DISCLOSED

TO THE ENTIRE BOARD OF DIRECTORS. AFTER THE DISCLOSURE, THE COVERED PERSON

WITH THE POTENTIAL OR ACTUAL CONFLICT SHOULD BE EXCLUDED FROM THE

PROCEEDINGS AND/OR REMOVED FROM A POSITION OF DECISION-MAKING AUTHORITY

WITH RESPECT TO THE CONFLICT SITUATION. FURTHERMORE, IAVA MAY ONLY PROCEED

WITH THE TRANSACTION IF THE TEAM MEMBER'S MANAGER OR THE BOARD OF DIRECTORS

DETERMINES THAT THE TRANSACTION IS STILL IN THE BEST INTERESTS OF THE

ORGANIZATION.

FAILURE TO PROPERLY AVOID AND DISCLOSE CONFLICTS OF INTEREST MAY LEAD TO

APPROPRIATE DISCIPLINARY ACTION WITHIN THE SOLE DISCRETION OF THE CEO OR

THE BOARD OF DIRECTORS. THIS DISCIPLINARY ACTION INCLUDES, BUT IS NOT

LIMITED TO, TERMINATION OF THE COVERED PERSON'S EMPLOYMENT WITH IAVA.

IRAQ AND AFGHANISTAN VETERANS OF **Employer identification number** Name of the organization 20-1664531 AMERICA, INC. FORM 990, PART VI, SECTION B, LINE 15: IN DETERMINING COMPENSATION FOR THE ORGANIZATION'S CEO, EXECUTIVE DIRECTOR AND OTHER KEY EMPLOYEES IAVA ENGAGES IN A MULTI-STEP PROCESS EACH YEAR. FIRST, IAVA'S CHIEF FINANCIAL OFFICER/CHIEF OPERATIONS OFFICER DRAFT A FULL BUDGET PROJECTING FOR THE FISCAL YEAR AHEAD. THE CFO/COO ENSURE THE SALARIES BEING ALLOCATED ARE COMMENSURATE WITH OTHER ORGANIZATIONS OF SIMILAR SIZE, BUDGET AND LOCATION. THIS IS ACCOMPLISHED THROUGH THE REVIEW OF PUBLIC 990'S AND OTHER RESOURCES TO INCLUDE PROFESSIONAL NON-PROFITS SALARY SURVEY. ONCE THESE PARAMETERS ARE MET, IAVA'S BOARD OF DIRECTORS IS PRESENTED WITH A FULL DRAFT BUDGET FOR APPROVAL. IN ADDITION TO REVIEWING THE BUDGET FOR THE YEAR FORWARD THE BOARD OF DIRECTORS ALSO ENSURES IAVA'S CHIEF EXECUTIVE OFFICER IS PERFORMING TO ADEQUATE STANDARDS. UPON RECEIVING APPROVAL ON THE BUDGET, IAVA EXECUTES ON THIS FOR THE ENTIRETY OF THE FISCAL YEAR. IF ANY CHANGES ARE REQUESTED IAVA'S BOARD OF DIRECTORS ARE REQUIRED TO VOTE. 2017 WAS THE LAST YEAR THIS PROCESS WAS UNDERTAKEN. COMPARABILITY DATA AND BOARD APPROVAL ARE BOTH PART OF THE ANNUAL PROCESS FORMALLY. INDEPENDENT PERSONS ARE INFORMALLY CONSULTED BY STAFF AND BOARD MEMBERS. THE APPROVAL WAS DOCUMENTED. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, NJ, NH, NM, NC, ND, NY, PA, RI, SC

TN,OH,OK,OR,UT,VA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

IAVA MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. IT IS POSTED ON NEW YORK STATE ATTORNEY GENERAL WEBSITE, ORGANIZATION'S OWN WEBSITE AS WELL AS

GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDITION, FORMS 990

AMERICA, INC.	Employer identification number 20-1664531
AND 1023 AS WELL AS THE FINANCIAL STATEMENTS, CONFLICT OF	INTEREST, AND
GOVERNING DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST AT	85 BROAD STREET,
16TH FLOOR, NEW YORK, NY 10004 BY CALLING THE ORGANIZATION	DIRECTLY AT
212-982-9699.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILI	TY FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATREMENTS AND SE	LECTION OF AN
INDEPENDENT ACCOUNTANT. THIS PROCESS DID NOT CHANGE FROM T	HE PRIOR
YEAR.	

SCHEDULE R (Form 990)

Part I

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

(a)

Name, address, and EIN (if applicable)

► Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

Legal domicile (state or

IRAQ AND AFGHANISTAN VETERANS OF AMERICA, INC.

(b)

Primary activity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

SEE PART VII FOR CONTINUATIONS

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 20-1664531

(f)

Direct controlling

of disregarded entity		foreign country)			e	ntity	
	-						
	-						
	-						
	-						
Part II Identification of Related Tax-Exempt Organizations during the tax year.	itions. Complete if the organization a	nswered "Yes" on Form 990), Part IV, line 34, b	ecause it had one	or more related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	olled ty?
IRAQ AND AFGHANISTAN VETERANS OF AMERICA ACTION FUND - 20-1303879, 85 BROAD STREET 16TH FLOOR, NEW YORK, NY 10004	VETERAN ADVOCACY & EDUCATION	NEW YORK	501(C)(4)	301(0)(3))	IRAQ AND AFGHANISTAN VETERANS OF	Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(d)

Total income

(e)

End-of-year assets

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(e) (f)	(g)	1	h)	(i)	(j)	(k)				
Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or	(d) Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	(h) Disproportionate allocations?			General	Percentage
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes N	
				,							
									1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	Section 512(b)(13) controlled entity?	
		,						Yes	No	

1a

X

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		X	
С					l <u>-</u>	Х		
d							Х	
е	Loans or loan guarantees by related organization(s)						Х	
f	Dividends from related organization(s)				1f		X	
	Sale of assets to related organization(s)						X	
	Purchase of assets from related organization(s)						Х	
i	Exchange of assets with related organization(s)				1i		X	
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		X	
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X	
-1	Performance of services or membership or fundraising solicitations for related organ						X	
n	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m	Х	X	
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
o Sharing of paid employees with related organization(s)							X	
р	Reimbursement paid to related organization(s) for expenses				1p	X		
q	Reimbursement paid by related organization(s) for expenses				1q	Х		
r	Other transfer of cash or property to related organization(s)				1r		X	
s	Other transfer of cash or property from related organization(s)				1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on whether the second seco	ho must complete th	is line, including covered rel	ationships and transaction thresholds.				
	(a) Name of related organization	(b)	(c)	(d)				
	Name of related organization	Transaction	Amount involved	Method of determining amo	unt involved			
		type (a-s)						
	IRAQ AND AFGHANISTAN VETERANS OF AMERICA							
1) .	ACTION FUND	C	55,544.0	COST				
2)								
3)								
4)								
-,								
5)								
C)								
6)		I		0-1-	adula D /Carr	- 000	0047	
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partne	(k) Percentage ownership
									000) 004

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